

TUESDAY, DECEMBER 15,

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Approved January 14, 2021

The Urbana City School Board of Education met for a regular board meeting Tuesday, December 15, 2020, at 1673 S US Hwy 68, Urbana, Ohio. President Darrell Thomas called the meeting to order at 6:00 p.m.

Roll call: Mr. Arter, present; Mr. Engle, present; Ms. Finch, present; Ms. Paul, present; Mr. Thomas, present.

Five members present.

(Motion #1220.01) APPROVAL OF AGENDA

It was moved by Ms. Finch and seconded by Ms. Paul to approve the amended agenda as presented.

Roll Call: Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye. Motion carried.

(Motion #1220.02) NEW BUSINESS – It was moved by Ms. Paul and seconded by Mr. Arter to approve the following resolution approving the CRA Tax Exemption Request from Ultra-Met:

WHEREAS, a portion of the City of Urbana has been designated as a Community Reinvestment Area in accordance with applicable provisions of the Ohio Revised Code; and,

WHEREAS, on December 1, 2020, the City of Urbana was presented with an Application by the ULTRA-met Company (Attached hereto as Exhibit A) for the purpose of entering into a tax incentive agreement regarding proposed development in the referenced Community Reinvestment Area; and,

WHEREAS, the Community Reinvestment Area is located in the Urbana City School District (the “School District”);

WHEREAS, in order for the City of Urbana to enter into the proposed CRA Agreement with the ULTRA-met Company, the School District, through a resolution duly adopted by its Board of Education, must approve the CRA;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE URBANA CITY SCHOOL DISTRICT, CHAMPAIGN COUNTY, STATE OF OHIO, THAT:

Section 1. This Board hereby approves the Tax Incentives to be provided by the City to the ULTRA-met Company under the proposed CRA Agreement, which CRA Agreement shall be in substantially the form previously received by the School District and which is now on file with this Board. (Attached as Exhibit A)

Section 2. This Board hereby waives all further notice requirements under Revised Code Sections 3735.671(A)(1) and 5709.83 or any other law with respect to the CRA Agreement and the Tax Incentives provided therein.

Section 3. This Board authorizes and directs the Superintendent and/or the Treasurer to certify a copy of this Resolution to the City Council Clerk of the City and otherwise to provide such information or certificates, and to enter into such instruments from time to time, as are necessary and appropriate to carry out the aforesaid approvals of this Board and to carry out the terms of the CRA Agreement.

Section 4. This Resolution shall be in full force and effect immediately upon its adoption.

Section 5. It is found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with the law.

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During discussion, Mandy presented approximate numbers on the amount of taxes that would be forgone if the application was approved. Marcia Bailey from the CEP, along with Neil Cordonnier and Chad Messer from Ultra-Met gave an update on the scope of the project being undertaken. Ultra-Met plans to construct a new building to house the production of products under a government contract. The facility will be a secure facility for this defense manufacturing project. Mr. Cordonnier answered questions from Board members concerning the number of jobs to be created and the estimated payroll that will be generated.

Roll Call: Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye.
Motion carried.

RECOGNITIONS/PRESENTATIONS/BOARD COMMENDATIONS

Mr. Thomas read the Students of the Month and the Good News.

Elementary:	Jack Lang Noah Dodge Hailee Ramey Karlie Wyckoff Bentley Sadlier Isabella Moxley
Junior High:	Toll Run – Jordyn Carroll Mohawk – Brianna Johnson Gutridge – Kianna Gsell Five Points – Maybelle Davis UVA - Allison Myers UVA - Chloe Nannarone UVA - Jade Blankenship
High School:	Alexis McKenzie Lily Talebi

Ohio Resident Educator Program - New teachers in Ohio receive a four-year Resident Educator License. The Resident Educator Program was created to support new teachers through mentoring, focused professional development, and other activities. As part of the program all resident educators are required to complete the Resident Educator Summative Assessment (RESA). The RESA is a performance assessment that requires Resident Educators to demonstrate their knowledge and skills, as revealed in their day-to-day teaching.

Our year four resident educators have done many important activities that have had a positive impact on our district. In the 2019-2020 school year, Katlyn Crabtree, Ashton Childs, and Heather Sherman successfully completed their 4-Year Resident Educator Program. Katlyn Crabtree and Ashton Childs volunteered to be Instructional Strategy Trainers for their leadership project. They attended leadership training on the Feedback teaching strategy and went back to their teacher-based teams to train their fellow educators on the strategy. Heather Sherman volunteered as a student council advisor for her leadership project. Heather led the student body through the council election process, led bi-monthly meetings for the student council, and organized a buddy reading program for the K-2 students.

Please join in congratulating Katlyn Crabtree, Ashton Childs, and Heather Sherman in the completion of the 4-Year Resident Educator Program.

Urbana Youth Center – Justin Weller gave an update on the Urbana Youth Center project. A survey of Urbana Junior High and High School students was conducted and abbreviated results were presented to the Board. The results indicated 210 students would be interested in attending the youth center two times per week. The top areas of program interest were for hangout space, arts and crafts, coping skills, basic life skills, and job application and résumé assistance. The center has seen tremendous community support through the donation of books, puzzles, and games. The organization was also able to secure a used bus to transport students from the school buildings to the youth center. The tentative opening date is January 19, 2021. The initial plan is

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to be open two days per week. Board members asked about staffing, long-term plans, and previous youth centers. The long-term goal is to have three full-time staff and two part-time staff, in addition to volunteers, with the goal of eventually opening the center seven days per week. Previous youth centers seemed to focus primarily on the hangout space. The goal is to offer other valuable programming and activities to keep kids interested. The initial phases will be small in order to be sure the number of students can be accommodated and the programming is beneficial.

Public Participation: There was no public participation.

(Motion #1220.03) APPROVAL OF MINUTES

It was moved by Mr. Arter and seconded by Ms. Finch to approve the minutes of the regular meeting of November 17, 2020 and the minutes of the special meeting of November 27, 2020.

Roll Call: Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye.
Motion carried.

(Motion #1220.04) TREASURER'S REPORT

It was moved by Ms. Paul and seconded by Ms. Finch to accept the Treasurer's Report as follows:

A. Approve monthly reports for November 2020

Mandy reviewed the monthly reports from November, nothing the smaller of the Coronavirus Relief grants would be expiring at the end of December. The closeout process continues with OFCC. The Fair Funding Bill discussed at the last Board meeting has passed the House of Representatives, but it appears it will stall out in the Senate before the end of the year recess.

Roll Call: Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye.
Motion carried.

REPORTS OF THE SUPERINTENDENT

- A. School Facilities Update: We have received a quote for the demolition of the house on the 550 Washington Avenue property. The quote was much lower than anticipated, coming in at just under \$11,000. We expect to move forward with the work over break, weather-permitting. The major component moving forward will be the installation of the sidewalk to the high school. We also just received the appraisal documents on the East Elementary property. Mr. Thiel plans to review the information and distribute to Board members. The auction for the Local Intermediate property is scheduled for December 31, 2020 at 1:00 pm. Mr. Engle asked if there had been much interest in the auction. Mr. Thiel said we had bidder packets produced by the auctioneer available for pickup. He was not aware if any had been requested at this time. There has been and will continue to be advertising done via social media and the local newspaper.

(Motion #1220.05) APPROVE SUPERINTENDENT'S RECOMMENDATIONS

Consent Agenda – All matters listed under the Consent Agenda (contingent upon meeting all local/state/federal laws/guidelines) are considered by the Board of Education to be routine and will be enacted by the Board in one motion in the form listed below. The Superintendent of Schools will briefly discuss each item in the consent agenda before they are actively acted upon. However, a board member, staff member, or the public may request that specific items shall be discussed and/or removed from the consent agenda. The Superintendent and administrative staff recommend approval of all consent agenda items.

It was moved by Mr. Arter and seconded by Ms. Paul to approve the Superintendent's recommendations as follows:

1. The Superintendent recommends the approval of the following intrasubs at the elementary for the 2020 - 2021 school year:

Katie Crabtree

Cheryl Edwards

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2. The Superintendent recommends the approval of the following resignations:

Jacob Feasel	Teacher	effective end of day January 15, 2021
Richard Oakes	Asst. HS Girls Track Coach	effective immediately

3. The Superintendent recommends the approval of Janalee Myers as a substitute associate for the 2020 - 2021 school year.

4. The Superintendent recommends the approval of Richard Oakes as Head High School Girls Track Coach, Step 2, for the 2020 - 2021 school year.

5. The Superintendent recommends the approval of the non-renewal of the following supplemental contracts, per the negotiated agreement with UACT:

Gunnar Lanning	Assistant HS Football Coach (Split Supplemental)
Erich Hopkins	Assistant HS Football Coach (Split Supplemental)
Frank Stid	Assistant HS Football Coach (Split Supplemental)
Dan Cox	Assistant HS Football Coach (Split Supplemental)
Mike Tobias	Assistant JH Football Coach (Split Supplemental)
Justin Cain	Assistant JH Football Coach (Split Supplemental)
Michael Grim	Head Boys Soccer Coach
Kevin Mounce	Assistant Girls Soccer Coach
Holli Brown	Head HS Football Cheer Coach
Payton Moore	Head JH Volleyball Coach
McKenzie Preece	Assistant JH Volleyball Coach

Roll Call: Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye.
Motion carried.

BOARD COMMITTEE REPORTS

Career-Technical/Activities: In a report from Ms. Dunham, Mr. Thomas said Ohio Hi-Point extended its bidding process through today with their construction project. They have had to restructure things due to the original bids coming in much higher than expected. Hi-Point continues to juggle many different districts and learning formats as we move through the school year with the pandemic.

Legislative/Policy: Ms. Paul noted HB38 concerning property re-evaluation due to the pandemic was moving forward. This could adversely impact several taxing authorities for a three-year period. Mr. Thomas contacted our local legislators concerning this bill. In the Senate, SB358 concerning testing has been amended again.

(Motion #1220.06) NEW BUSINESS – It was moved by Ms. Paul and seconded by Mr. Arter to approve the 2020 Evaluation of the Superintendent.

Roll Call: Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye.
Motion carried.

(Motion #1220.07) NEW BUSINESS – It was moved by Mr. Arter to nominate Darrell Thomas as President ProTem for the January 2021 Organizational Meeting. The motion was seconded by Ms. Paul.

Roll Call: Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, abstain; Mr. Arter, aye.
Motion carried.

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SET JANUARY MEETING DATES

The Board set the following dates and times for January meetings:

Tax Budget Hearing	January 13, 2021	5:55 p.m.
Organizational Meeting	January 13, 2021	6:00 p.m.
Regular Board Meeting	January 13, 2021	immediately following organizational meeting

BOARD COMMENTS

Mr. Arter thanked Charles and Mandy, the staff, and the students for all the work and flexibility put into the year. He hopes to never have a year like this again. He asked teachers to please continue to teach our students and keep them safe. He wished everyone a great Christmas and happy New Year.

Ms. Paul said she concurred with Mr. Arter’s thoughts.

Ms. Finch said she was so excited that the kids would be returning to school in January in person. She said she can’t imagine what everyone has been through.

Mr. Engle said considering all of the circumstances of these past nine months, he feels things have gone exceptionally well. It is a team effort and you can’t always win. He said he hadn’t heard of anyone being really negative. He said it was great that all of the district Superintendents were working together across the county, along with the health department. He also offered condolences to Alyssa Dunham’s family on the loss of her grandmother. Both Alyssa and her mother were school board members in the past.

Mr. Thomas thanked the Board for their continued work in the community. He also thanked the administration, staff, and teachers. 2020 has definitely been a major challenge for everyone. He applauded Mrs. deNijs, noting she had gone above and beyond in taking on extra classes and making sure students get what they need. He also said he knows she is not the only one. There are so many extra things our teachers and staff do for our students. He wished everyone a Merry Christmas and to be safe with their families. He said he is impressed with what Ultra-Met is doing in the community. He is also impressed with the Youth Center and said he was glad they found a good location. He said he grew up with a youth center and was able to attend throughout his school years. He said this a positive for our youth. He also offered congratulations to those teachers who had completed the RESA program.

Mr. Thiel thanked the Board for making it through all of the stuff we’ve had thrown at us this year. He said he hoped the new year will bring easier tasks and easier decisions. He said he is thankful to be able to return to in-person instruction in January. He said he hopes everyone does everything to stay safe so our kids can return full time. He wished everyone a good holiday.

(Motion #1220.08) ADJOURNMENT - Being no further business to discuss, it was moved by Ms. Paul and seconded by Mr. Arter to adjourn the meeting.

Roll Call: Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye.
Motion carried.

The President declared the meeting adjourned at 7:01 p.m.

President

Treasurer