

\*Amended items  
marked with an asterisk

**Urbana City School District**  
**Regular Board of Education Meeting**  
**Urbana High School**  
500A Washington Avenue, Urbana, OH 43078  
Tuesday, September 15, 2020  
6:00 pm

This meeting is a meeting of the Board of Education in public for conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item six (6).

1.    Call to Order:               President Darrell Thomas
2.    Pledge of Allegiance:
3.    Roll Call:                 Jim Arter  
                                      Jan Engle  
                                      Sarah Finch  
                                      Amy Paul  
                                      Darrell Thomas
4.    (0920.01) Adoption of/Additions to Agenda:
5.    Recognitions, Presentations, & Board Commendations:
6.    Public Participation:
7.    (0920.02) Approval of Minutes:  
  
          August 18, 2020         Regular Meeting
8.    (0920.03) Treasurer's Report and Recommendations:         Mandy Hildebrand
9.    Reports of the Superintendent:                                 Mr. Charles Thiel
10.   (0920.04) Recommendations of the Superintendent:         Mr. Charles Thiel
11.   Board of Education Reports:  
      Career and Technical Center/Activities                         Mr. Engle & Mr. Thomas  
      Curriculum/Technology   Mr. Arter & Ms. Paul  
      Community Advisory   Mr. Engle & Ms. Finch  
      Facilities/Finance   Mr. Arter & Ms. Finch  
      Legislative/Policy   Ms. Paul & Mr. Thomas

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12. (0920.05) Old Business:

13. (0920.06) New Business: Appoint delegate and alternate for the 2020 OSBA Capital Conference.

14. (0920.07) New Business: Consider the approval of the revisions to the high school student handbook for the 2020 - 2021 school year.

\*15. (0920.08) New Business: Consider the approval of the Memorandum of Understanding with UACT concerning teacher plan time.

\*16. (0920.09) New Business: Consider the adoption of the following new policy, required to be adopted by September 30, 2020:

Policy 5460.02 - Students At-Risk of Not Qualifying for a High School Diploma

17. Comments from Members of the Board of Education and Superintendent:

18. (0920.10) Executive Session: to consider the employment and/or compensation of a public employee, under ORC 121.22

19. (0920.11) Adjournment

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8. (0920.03) Treasurer's Report and Recommendations: Mandy Hildebrand

- A. Approve monthly reports for August 2020
- B. Approve updated certificate of estimated resources for fiscal year 2021
- C. Approve permanent appropriations for fiscal year 2021
- D. Approve the disposal of curriculum materials no longer needed (see attachment)
- E. Approve the following donations:
  - To Urbana High School Football, from the Paul Family, \$50.
  - To Urbana High School French Club, from Kroger Rewards, \$114.09
  - To Urbana Athletic Department, from CLC, \$198.09
  - To Urbana Junior High, from Sara Lingrell, McKenzie Lamb, Matt Tobias, Ashley Folkerth, Sam Warwick, Matt Coberly, Kelli Marsh, Evan Petty, Julie Tirey, Arlene Hawkins, Emilee Gieseke, John Wall, Cyndi Eickhoff, Julie Webb, and Melanie Davis, a total of \$375.
  - To Urbana Elementary, from MaryBeth Weiss, Katie Crabtree, Christine Burnside, Darbie Zirkle, Melanie Ullah, Sheena Payne, Jill Weimer, Ashton Childs, Megan McGinnis, Katy Busch, Samantha Hiltibran, Cheryl Edwards, Christine Siegenthaler, Staci Prince, Michele Slone, Jane Martin, Kristen Wasson, Megan Jacobs, Jay Keely, Ashley Sullivan, Katie Deans, Diane Deitrick, Ann Keep-Maloney, Kim Pickering, Emily Ginn, and Toni Heim, a total of \$650.

9. Reports of the Superintendent: Mr. Charles Thiel

- A. School Facilities Update

10. (0920.04) Consent Agenda Recommendations of the Superintendent: Mr. Charles Thiel  
Consent Agenda – All matters listed under the Consent Agenda (contingent upon meeting all local/state/federal laws/guidelines) are considered by the Board of Education to be routine and will be enacted by the Board in one motion in the form listed below. The Superintendent of Schools will briefly discuss each item in the consent agenda before they are actively acted upon. However, a board member, staff member, or the public may request that specific items shall be discussed and/or removed from the consent agenda. The Superintendent and administrative staff recommend approval of all consent agenda items.

**A. Personnel**

All employment contracts are contingent upon certification by the state and the availability/continuation at current levels of any local/state/ and/or federal funding which directly supports the position to which the employee has been assigned. If such funding loss occurs, the employee agrees to waive his/her rights to any employment.

- 1. The Superintendent recommends the approval of the following substitute teachers for the 2020 - 2021 school year:

Jill Ault

Lonnie Fain

Madeline Runyan

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2. The Superintendent recommends the approval of the following substitute nurses for the 2020 - 2021 school year:

Ashley Hill

3. The Superintendent recommends the resignation for the purpose of retirement of Beverly Evans, paraprofessional, effective August 1, 2020.
4. The Superintendent recommends the approval of the resignation of Jimmie Petry, custodian, effective at the end of the September 1, 2020 work shift.
5. The Superintendent recommends the approval of the following intrasubs at the junior high for the 2020 - 2021 school year:

Loren Baum	Jesse Blair	Kevin Bowdle
Cherie Cash	Matt Coberly	Melanie Davis
Cyndi Eickhoff	Stephanie Forson	Emilee Gieseke
Amanda Goodwin	Arlene Hawkins	Jenny Payne
Evan Petty	Nikki Sizemore	Sadie Steffan
Julie Tirey		

6. The Superintendent recommends the approval of the following substitute classified staff for the 2020 - 2021 school year:

Brooklyn Hilt	Substitute Paraprofessional
Nicole McKenzie	Substitute Paraprofessional
Natalie Hardman	Substitute Paraprofessional
Natalie Hardman	Substitute Associate
Ryan Dalessandro	Substitute Bus Driver

7. The Superintendent recommends the approval of the following salary schedule column changes for the 2020 - 2021 school year, due to the certification of additional credit hours:

Margaret Williams	Masters to Masters 15
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8. The Superintendent recommends the approval of the resignation of Barbara Wonn, substitute associate and substitute paraprofessional, effective immediately.
9. The Superintendent recommends the approval of the resignation for the purpose of retirement of Timothy Mackey, teacher, effective May 31, 2021.

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10. The Superintendent recommends the approval of the following individuals as Contracted Substitute Teachers for the 2020 - 2021 school year, at the rate of pay of \$150 per day, subject to the terms and conditions set forth in the employment agreement:

Bart deNijs	Lance Jackson
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11. The Superintendent recommends the approval of the following instrasubs at the high school for the 2020 - 2021 school year:

Carleton Cotner	Cassie Cress	Katie deNijs
Jeremy Dixon	Jesse Edwards	Jennifer Entsminger
Don Klingler	Chris Lightle	Corrie McDonald
Kylee Menchhofer	Megan Michael	Austin Morgan
Robin Morgan	Amy Padilla	Lauren Petty
Ryan Pine	Aaron Pittsenbarger	Laura Ridge
David Sapp	Leigh Ann Simpson	David Steinmetz
Ryan Swain	Thomas Russell	Patrick Trenor
Ellen Westerman	Steve Wilhelm	Kathryn Zaborowski
Mallory Zachrich		

12. The Superintendent recommends the approval of the following intrasubs at the elementary for the 2020 - 2021 school year:

Suzanne Bever	Corina Fain	Emily Ginn
Jay Kelly	Ann Keep-Maloney	McKenzie Marino
Michele Slone	Kristen Wasson	Margie Williams
Kelli Wright		

13. The Superintendent recommends the approval of the following volunteers at the high school for the 2020 - 2021 school year:

Lorraine Taylor

14. The Superintendent recommends the approval of the following certified individuals as coaches for the 2020 - 2021 school year:

Mary Nehls	Freshman Volleyball	Step 1
Dylan Walker	Assistant Boys Soccer	Step 2

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15. The Superintendent recommends the approval of the resolution to hire the following non-certified individuals as coaches for the 2020 - 2021 school year:

Kevin Mounce	Assistant Girls Soccer	Step 1
Payton Moore	Head Junior High Volleyball	Step 0

- \*16. The Superintendent recommends the approval of the resolution to hire the following non-certified individuals as coaches, under the split supplemental MOU with UACT:

Gunnar Lanning and Dan Cox	Assistant High School Football	Step 0
Frank Stid and Erich Hopkins	Assistant High School Football	Step 1
Justin Cain and Mike Tobias	Assistant Junior High Football	Step 0

- \*17. The Superintendent recommends the approval of Karla VanHoose as a substitute custodian for the 2020 - 2021 school year.

- \*18. The Superintendent recommends the approval of the resolution to hire the following non-certified individuals as coaches for the 2020 - 2021 school year:

McKenzie Preece	Assistant Junior High Volleyball	Step 0
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- \*19. The Superintendent recommends the approval of the following athletic department volunteers for the 2020 - 2021 school year:

Jennifer Entsminger	Girls Tennis
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- \*20. The Superintendent recommends the approval of the resignation of James (Luc) Russell, Head Boys Bowling Coach, effective immediately.

- \*21. The Superintendent recommends the approval of the following certified individuals as coaches for the 2020 - 2021 school year:

Ryan Swain	Assistant Junior High Football	Step 0
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