

TUESDAY, NOVEMBER 16,

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The Urbana City School Board of Education met for a regular board meeting Tuesday, November 16, 2021 at 1673 S US Hwy 68, Urbana, Ohio. President Darrell Thomas called the meeting to order at 6:00 p.m.

Roll call: Mr. Arter, present; Mr. Engle, present; Ms. Finch, present; Ms. Paul, present; Mr. Thomas, present.

Five members present.

(Motion #1121.05) APPROVAL OF AGENDA

It was moved by Mr. Arter and seconded by Ms. Paul to approve the amended agenda as presented.

Roll Call: Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye. Motion carried.

RECOGNITIONS/PRESENTATIONS/BOARD COMMENDATIONS

Urbana Youth Center – Justin Weller and Judy Richardson gave the Board an update on the Urbana Youth Center and invited them to the Open House to be held on December 9<sup>th</sup>. The Center is wrapping up its renovation project and has over 500 student members. About eighty to one-hundred twenty students attend programs on a regular basis. The programming for this year has doubled and includes community service projects, arts and crafts, and physical fitness. The State is looking to fund further expansion of the building through grants. Adult leaders are seeing students take on leadership roles and seeing many students with leadership abilities and many students are volunteering in the Youth Center. The base rules for the Center are to be respectful, honest, and open-minded. A formalized mentoring program is also in progress.

Mr. Thomas read the students of the month for October:

Elementary: Alexander Parker, Wrennyn Moore, Sophia Lewis, Nevaeh Davis, Kaelyn Strader, & Brooklyn Robbins

Junior High: Josiah Johnson, Katie McHenry, Trent Hoffman, & Jason Sabin

High School: Laken Ridgwell & Morgan Stewart

Public Participation: There was no public participation.

(Motion #1121.06) APPROVAL OF MINUTES

It was moved by Mr. Arter and seconded by Ms. Paul to approve the minutes of the regular meeting of October 19, 2021 and the special meeting of November 10, 2021.

Roll Call: Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye. Motion carried.

(Motion #1121.07) TREASURER'S REPORT

It was moved by Ms. Finch and seconded by Mr. Engle to accept the treasurer's report as follows:

- A. Approve monthly reports for October 2021
- B. Approve fiscal year 2022 Five Year Forecast November Submission
- C. Accept the following donations:
  - To Urbana Elementary, from Quest Community Church of the Nazarene, \$1,500.
  - To Robert K Martin Scholarship, from Frederick & Margaret Seeberg, \$250.
  - To Urbana Junior High PBIS, from Julie Webb, Stephanie Forson, Matt Tobias, Sam Warwick, Matt Coberly, and Cherie Cash, a total of \$150.

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- To Urbana Elementary PBIS, from Ryan Holeton, Jenn Chapman, and Jane Martin, a total of \$75.
- To Urbana Elementary, from an anonymous donor, in-kind donation valued at \$464.
- To Urbana High School Tower (Yearbook), from Kristin Mays, \$110.
- To Backpack Program, from Frank & Rosa Giampetro, \$300.

The forecast was reviewed and Mandy noted it would be updated once ODE released the foundation funding format for the new funding system.

Roll Call: Ms. Finch, aye; Ms. Paul, aye Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye.  
Motion carried.

#### REPORTS OF THE SUPERINTENDENT

- A. School Facilities Update: We are waiting on final information from OFCC for the closeout. The city of Urbana will be proceeding with a zoning committee for the PK8 property concerning future development and plans for the site.
- B. District COVID-19 Update: Mr. Thiel let the Board know that there had been six (6) positive cases the previous week. This updated the information presented at the special meeting on November 10.

#### (Motion #1121.08) APPROVE SUPERINTENDENT’S RECOMMENDATIONS

Consent Agenda – All matters listed under the Consent Agenda (contingent upon meeting all local/state/federal laws/guidelines) are considered by the Board of Education to be routine and will be enacted by the Board in one motion in the form listed below. The Superintendent of Schools will briefly discuss each item in the consent agenda before they are actively acted upon. However, a board member, staff member, or the public may request that specific items shall be discussed and/or removed from the consent agenda. The Superintendent and administrative staff recommend approval of all consent agenda items.

It was moved by Ms. Paul and seconded by Ms. Finch to approve the Superintendent’s recommendations as follows:

1. The Superintendent recommends the approval of the following resignations:

Donald Cain	Bus Driver	effective October 22, 2021
Brenda Mitchell	Associate	effective November 1, 2021
Katie deNijs	NHS Advisor	effective immediately

2. The Superintendent recommends the approval of the following substitute teachers for the 2021 - 2022 school year:

Deirdre Roosa	Mark Gaver
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3. The Superintendent recommends the approval of the following intra-sub at the elementary for the 2021 - 2022 school year:

Kirsten Andreassen	Ashton Childs	Angela Pemberton
Rachel Shelpman	Lisa Walters	

4. The Superintendent recommends the approval of the following intra-sub at the junior high for the 2021 - 2022 school year:

John Wall

5. The Superintendent recommends the approval of an unpaid leave of absence, under ORC 3319.13, for the following employees:

Staci Prince	November 29, 2021 - January 2, 2022
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6. The Superintendent recommends the approval of the following substitute classified personnel for the 2021 - 2022 school year:

Carlene Gray	Substitute Bus Aide
Yvonne Coffey	Substitute Bus Aide
Brandi Cahall	Substitute Bus Aide
Yvonne Coffey	Substitute Secretary
Jayne Stokes	Substitute Secretary
Carlene Gray	Substitute Secretary
Sandra Kerby	Substitute Secretary
Chrystal Ramey	Substitute Secretary
Jennifer Wilson	Substitute Secretary
Jennifer Ricketts	Substitute Para-Professional
<del>Jennifer Ricketts</del>	<del>Substitute Bus Aide</del>
Jillian Cutlip	Substitute Associate

7. The Superintendent recommends the approval of Chrystal Ramey as a Bus Aide for the 2021 - 2022 school year, effective November 8, 2021.
8. The Superintendent recommends the approval of the following athletic department volunteers for the 2021 - 2022 school year:

Andrew Donahoe	High School Girls Basketball
Bill Borland	Junior High Boys Basketball
Jason Randolph	High School Boys Basketball

9. The Superintendent recommends the approval of the following site managers for the 2021 – 2022 school year:

Mandy Parker

10. The Superintendent recommends the approval of the following ticket takers for the 2021 – 2022 school year:

Thomas Russell

11. The Superintendent recommends the approval of Katie deNijs as a home instructor for the 2021 - 2022 school year.
12. The Superintendent recommends the approval of salary schedule advancement for Erin McKenzie, School Nurse, to step 10, based on previous experience; retroactive to the start of the 2021- 2022 school year.
13. The Superintendent recommends the approval of Christopher Stacy as Head Junior High Wrestling Coach, Step 0, for the 2021 - 2022 school year.
14. The Superintendent recommends the approval of the following volunteers at the elementary for the 2021 – 2022 school year:

Joan Stanley	Amber Swain	Lacey Turner
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Mr. Engle asked if we had any replacement bus drivers. Mr. Thiel said we had two in training, with one scheduled to test on November 29<sup>th</sup> and one during the first part of December. Ms. Finch asked how many hours per day drivers worked. Mr. Thiel noted most routes were between four and a half and five and a half hours per day. We will also work with drivers to find additional positions in the district to allow access to insurance.

Roll Call: Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye.  
Motion carried.

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BOARD COMMITTEE REPORTS

Career-Technical/Activities: Ohio Hi-Point is moving forward with its expansion and is adding to its career fields and working with Clark State.

Legislative/Policy: HB126 concerning property valuation and board of revision hearings is still in development. We are working on a communication to Senator Huffman.

(Motion #1121.09) NEW BUSINESS – It was moved by Mr. Arter and seconded by Ms. Paul to approve the Memorandum of Understanding with UACT concerning Intra School Substitutes.

Mr. Arter asked how the block scheduling was working at the junior high. Mr. Bowdle said the math teachers really like it. Ms. Hegyi, junior high math teacher, said the extra time has been a huge advantage and teachers are making a lot of growth with students and making gains in the classroom. Mr. Arter asked about any concerns with science testing if it is only held during one semester. Ms. Lacy said science testing takes place in eighth grade, so students do have sixth and seventh grade science prior to the test. Mr. Walter said he did not believe there would be a serious impact on the test results.

Roll Call: Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye.  
Motion carried.

(Motion #1121.10) NEW BUSINESS – It was moved by Mr. Arter and seconded by Ms. Finch to approve the memorandum of understanding with UACT concerning Building Leadership Supplemental Recommendation and the associated job descriptions.

Mr. Arter noted in 2013, the district made cuts of one million dollars; many of which came down to saving jobs. Department and grade level chairs were one of the categories cut. He said he likes the proportionality of the payment proposal and he really appreciates the MOU. He said if he were a teacher or negotiator, these were things he would want back and he likes the compromises. He said it appeared high school department chairs were being reduced from eleven to six and junior high house deans would have a larger stipend than the junior high department chairs. Mr. Thiel said four or five committee meetings were held to talk about and develop this recommendation. Lists of responsibilities were submitted and it was determined a house dean could not be responsible for all aspects of the dean position and a department chair position. Mr. Arter asked if this fit well with other supplementals. Mr. Thiel said each building presented their proposals. The original proposal had costs higher than the current contract. Ms. Paul asked why PBIS was only added to the high school as a position. She said she saw PBIS would be handled by house deans at the junior high. She asked how the elementary would be handled. Mr. Thiel said this was discussed at the committee meetings and the elementary members felt it was currently functional and working within the current structure. He said all recommendations were heard by everybody and the elementary felt what they have is working for them.

Ms. Paul said with the realignment of departments it appeared the Related Arts would include business, guidance, health/PE, art, and vocational. She asked if the teachers felt comfortable with that. Mr. Thiel said this was what the teams brought forward as a workable solution. He said he felt good about the time and energy put into this. Mr. Arter said it appeared there would be a great deal of work done after school with the DLT instead of hiring substitutes. Ms. Paul said she was glad to see these positions come back. She said teachers have continued to work to fill these roles to get things done in the background. She also thought these leadership roles would assist some teachers with the OTES 2.0 process.

Roll Call: Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye.  
Motion carried.

BOARD COMMENTS

Ms. Finch said she is so happy to be able to give the time off next week, saying everyone needs that. She said she was able to go to the cheer competition on Saturday and it was great. She was also able to attend Capital Conference and it was a great conference with great exhibits.

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Mr. Engle said he was also glad to be able to do the wellness week. He said he and the Board had received some heartwarming comments from several teachers. He thanked Mandy and Mr. Thiel for putting the information together for the special meeting. He said he wouldn't want to be a teacher right now and he doesn't always like being on this side of the table. He said he appreciated the information from the Urbana Youth Center and it was great that they had 500 kids registered. He wished everyone a great Thanksgiving and hopes we are on a positive roll for a little while.

Mr. Arter commented on several nice donations to the backpack program and the elementary school, saying it was amazing. He said his sister is a teacher and she told him he does not know what it is like now. She said hours are spent on lesson plans in the evenings, because teachers do not know who will be in school or who will be learning at home. She told him districts cannot get enough school psychologists and special education teachers are writing IEPs. He wanted to let our teachers know that the Board appreciates them and we want our teachers in the classroom and with our kids. We want our teachers to be healthy and well while serving our students. He told the teachers the Board values them and knows this has been a difficult year. He said he knows we cannot make up for it.

Ms. Paul said she hoped everyone had a wonderful Thanksgiving and that it would be a restful time with family and friends. She said it has been a tough couple of years and she appreciated the grit and perseverance of our staff.

Mr. Thomas said we all feel the same way about our staff, teachers, and administrators. It has been a tough few years. Our teachers soldiered on and came back to school in-person. He said first responders are heroes. Teachers and educators are unsung heroes. He said he really enjoyed the speakers at the Capital Conference. Ted Ginn, Sr. runs the only all boys school in the state of Ohio and works with the worst of the worst to make them successful. He said every teacher makes an impact. Patricia Heaton spoke about a music teacher who heard her sing and encouraged her father to get her voice lessons. He said what teachers do is tough on so many levels. They are not just educators. They become parents, social workers, and disciplinarians as well. He also said fall sports just wrapped up and announced the CBC and district award winners:

Central Buckeye Conference

Boys' Soccer:	1 <sup>st</sup> Team:	Oliver Grim, Landon Key, Jaxen Neff-Strickland
	2 <sup>nd</sup> Team:	Otto Johnson, Bradley Mefford
	Special Mention:	Braedyn Laird
	Sportsmanship:	Riley Johnson
Girls' Soccer:	1 <sup>st</sup> Team:	Marah Donahoe, Peyton Mounce, Jenna White
	2 <sup>nd</sup> Team:	Erika Arnett, Paige Arnett, Claire Keely, Reyse Wilson
	Special Mention:	Brynna Burnside
	Sportsmanship:	Lyza Forson
Girls' Golf:	1 <sup>st</sup> Team:	Katie Trudo
	2 <sup>nd</sup> Team:	Aubrie Burnside
	Special Mention:	Ollie Richards, Lauren Turner
	Sportsmanship:	Aubrie Burnside
Boys' Golf:	1 <sup>st</sup> Team:	Tate Armstrong, Zach Hoskins
	Sportsmanship:	Kaz Scott

Team Qualified for Districts

Volleyball:	Player of the Year:	Emily Skelley
	1 <sup>st</sup> Team:	Emily Skelley
	2 <sup>nd</sup> Team:	Ella Taylor
	Special Mention:	Arianna Cydrus
	Sportsmanship:	Alanna Canaday
Cross Country:	1 <sup>st</sup> Team:	Braylon Daniels

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	2 <sup>nd</sup> Team:	Jack Buckalew
	Special Mention:	Graham Edwards
	Sportsmanship:	Kayla Booze, Braylon Daniels
Cheerleading:	1 <sup>st</sup> Team:	Joplin Sloat
	Special Mention:	Taylor Prater, Mikala McClung
	Sportsmanship:	Riley Smith
Football:	1 <sup>st</sup> Team:	Levi Stapleton
	2 <sup>nd</sup> Team:	Jaden Hopkins, Rayvon Rogan, Jonathan Hildebrand, Braeden Stambaugh, Trevor Parthemore, Will Donahoe
	Special Mention:	Cameron Murphy
	Sportsmanship:	Landon Key

The Junior High Cheerleading team won the CBC Championship.

Girls’ Soccer Miami Valley Scholastic Soccer Coaches Association All Area:

Peyton Mounce – 1<sup>st</sup> team All District and All Dayton North  
Marah Donahoe – 2<sup>nd</sup> team All Dayton North  
Jenna White – 3<sup>rd</sup> team All Dayton North  
Erika Arnett – 3<sup>rd</sup> team All Dayton North  
Reyse Wilson - 3<sup>rd</sup> team All Dayton North  
Ashleigh Deskins - 3<sup>rd</sup> team All Dayton North

The girls’ soccer team set a new school record for wins.

Boys’ Soccer

Oliver Gram – 2<sup>nd</sup> team All Dayton North  
Landon Key – 2<sup>nd</sup> team All Dayton North  
Otto Johnson - 3<sup>rd</sup> team All Dayton North  
Jaxen Neff-Strickland - 3<sup>rd</sup> team All Dayton North  
Bradley Mefford - 3<sup>rd</sup> team All Dayton North

Volleyball – District 9

Emily Skelly – 1<sup>st</sup> Team and Runner-up for Player of the Year  
Ella Taylor – 2<sup>nd</sup> Team

Mr. Thomas also read the following statement from Coach Pack:

Emily is a four year varsity starter and plays all six rotations.  
She has been our team captain for three years.  
She has received 1st Team in CBC and District 9 for the last three years.  
She was also voted Player of the Year for CBC Mad River Division this year and was runner-up for District 9 Player of the Year.  
She has also received the Offensive Player Award from her teammates all four years.  
Her latest award is All-Ohio Honorable Mention.  
Emily Skelley and Arianna Cydrus were selected for the District 9 Senior All-Star match.  
She will receive her All-Ohio Award for the State Senior All Star Game held at Wooster High School.  
She finished up her high school career by setting the school record for kills with 1538 kills over the last four years and 518 kills her senior year. She also has 1006 digs over her high school career and 245 serving aces.  
She will continue her volleyball career next year at Otterbein University.  
I just wanted to give a Sparky Shoutout for a job well done for a student athlete who has worked really hard the last four years to receive all of these awards.

Mr. Thomas also announced that 2020 Urbana graduate Justin Preece won the National Title in Agricultural Mechanics Repair and Maintenance Job Placement at the National FFA Convention held in October. Urbana also had two American Degree recipients, Conor Thomas and Justin



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Preece. This is an honor bestowed on less than two percent of the FFA population. Mr. Thomas thanked Mr. Wilhelm and Mrs. Zachrich for their commitment to our students.

Mr. Thomas thanked Mr. Thiel and Mandy for making the wellness week happen on short notice. He wished everyone a wonderful Thanksgiving and said he hoped for no more snow until Christmas Eve.

Ms. Finch also announced the Backpack Program had started back up and she was so pleased it was back.

Mr. Thiel wished for everyone to enjoy the holiday and to get some rest.

(Motion #1121.11) EXECUTIVE SESSION – It was moved by Mr. Arter and seconded by Ms. Paul to enter into executive session to consider the employment and/or compensation of a public employee, under ORC 121.22.

Roll Call: Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye, Mr. Thomas, aye; Mr. Arter, aye.  
Motion carried.

The Board entered into executive session at 7:21 p.m. The President reconvened the open meeting at 8:15 p.m., noting all members were still present.

(Motion 1121.12) ADJOURNMENT - Being no further business to discuss, it was moved by Mr. Engle and seconded by Ms. Finch to adjourn the meeting.

Roll Call: Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye.  
Motion carried.

The President declared the meeting adjourned at 8:16 p.m.

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President

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Treasurer