

TUESDAY, FEBRUARY 15

22

Approved March 23, 2022

The Urbana City School Board of Education met for a regular board meeting Tuesday, February 15, 2022, at 1673 S US Hwy 68, Urbana, Ohio. President Darrell Thomas called the meeting to order at 6:00 p.m.

Roll call: Mr. Arter, present; Mr. Engle, present; Ms. Finch, present; Ms. Paul, present; Mr. Thomas, present.

Five members present.

(Motion #0222.01) APPROVAL OF AGENDA

It was moved by Ms. Finch and seconded by Mr. Arter to approve the agenda as presented.

Roll Call: Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye.
Motion carried.

RECOGNITIONS/PRESENTATIONS/BOARD COMMENDATIONS

Mr. Thomas read the Students of the Month.

Elementary:	Ian Swain Sofia Bostick Darion Brandon Emanuel Randolph Nathan Dingey Oliver Rice
Junior High:	Toll Run – Austin Hill Mohawk – Elaei Brown Gutridge – Kaden Underwood Five Points – Mollie McDonald
High School:	Zoey Cahall Alanna Canaday

Public Participation: There was no public participation.

(Motion #0222.02) APPROVAL OF MINUTES

It was moved by Ms. Paul and seconded by Mr. Arter to approve the minutes of the organizational meeting of January 12, 2022, the regular meeting of January 12, 2022, and the special meeting of January 31, 2022.

Roll Call: Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye.
Motion carried.

(Motion #0222.03) TREASURER'S REPORT

It was moved by Ms. Paul and seconded by Mr. Arter to approve the Treasurer's Report as follows:

- A. Approve monthly reports
- B. Approve the following donations:
 - To Urbana Junior High Wrestling, from Urbana Youth Wrestling, in-kind donation valued at \$840.
 - To Urbana Junior High Cheerleading, from the Hegyi Family, \$150.
 - To Urbana Junior High Wrestling, from Shirt Stop, \$140.
 - To Urbana Boys Basketball, from Patrick Drews, \$50.
 - To Urbana Elementary, from Lifetouch, \$2,925.43.
 - To Urbana High School PBIS, from KTH, Sarica, and The Hall Company, a total of \$1,100.

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- To Urbana Elementary, from Quest Community Church, in-kind donation valued at \$650.
- C. Approve the Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor.

Roll Call: Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye.
 Motion carried.

(Motion #0222.04) APPROVE SUPERINTENDENT’S RECOMMENDATIONS

Consent Agenda – All matters listed under the Consent Agenda (contingent upon meeting all local/state/federal laws/guidelines) are considered by the Board of Education to be routine and will be enacted by the Board in one motion in the form listed below. The Superintendent of Schools will briefly discuss each item in the consent agenda before they are actively acted upon. However, a board member, staff member, or the public may request that specific items shall be discussed and/or removed from the consent agenda. The Superintendent and administrative staff recommend approval of all consent agenda items.

It was moved by Ms. Paul and seconded by Mr. Arter to approve the Superintendent’s recommendations as follows:

- The Superintendent recommends the approval of the following substitute nurses for the 2021 - 2022 school year:

Paula Copely

- The Superintendent recommends the approval of the following resignations:

Gunnar Lanning	Assistant Junior High Track Coach	effective immediately
Mary Nehls	Freshman Volleyball Coach	effective immediately
Amie Boyd	Secretary	effective March 27, 2022
Brooklyn Hilt	Associate	effective at the end of the 2021 - 2022 school year

- The Superintendent recommends the approval of the following intrasubs at the elementary for the 2021 - 2022 school year:

Megan McGinnis Tammy Rooney

- The Superintendent recommends the approval of the hire of Sharon Reaven in the following classified substitute positions:

Substitute Bus Aide
 Substitute Associate
 Substitute Secretary
 Substitute Custodian

- The Superintendent recommends the approval of Mary Nehls as Head High School Volleyball Coach, Step 1, for the 2022 - 2023 school year.
- The Superintendent recommends the approval of the resolution to hire following non-certified individuals as coaches for the 2021 - 2022 school year:

Zachary Huff Assistant High School Wrestling Step 0

- The Superintendent recommends the approval of the following substitutes for the 2021 – 2022 school year:

Timothy Mackey Paule Simone Brown

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B. Travel

1. The Superintendent recommends the approval of Urbana High School Wrestling to District Wrestling Tournament, Wilmington, OH, March 4 - March 5, 2022; pending approval of all travel arrangements.
2. The Superintendent recommends the approval of Urbana High School Wrestling to State Wrestling Tournament, Columbus, OH, March 10 - March 13, 2022; pending approval of all travel arrangements.
3. The Superintendent recommends the approval of Urbana Junior High School Wrestling to OAC State Wrestling Tournament, Columbus, OH, March 18 - March 20, 2022; pending approval of all travel arrangements.
4. The Superintendent recommends the approval of Urbana High Cheerleading to State Cheerleading Championships, Columbus, OH, February 26 - February 27, 2022; pending approval of all travel arrangements.
5. The Superintendent recommends the approval of Urbana High DECA to the Ohio DECA State Development Career Conference, Columbus, OH, March 11 - March 12, 2022; pending approval of all travel arrangements.

Mr. Arter asked if the new volleyball coach was currently employed by the district. She is as a junior high intervention specialist.

Roll Call: Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye.
Motion carried.

BOARD COMMITTEE REPORTS

Career-Technical/Activities: Ohio Hi-Point's building project is going well. There will not be an All-Boards Banquet this year due to the construction. They are on target to be done next year. A College and Career Fair is scheduled to be held this Friday. This is being coordinated by Mrs. Flowers and the CBI program.

Curriculum/Technology: This year is the year for our music and art adoptions.

Facility/Finance: Permanent Improvement purchases were reviewed. The district is in the process of purchasing two micro-busses to help with small group trips.

Legislative/Policy: Looking ahead, ODE is looking at report card reforms that will shift to a number of stars rating instead of the A-F system.

(Motion #0222.05) NEW BUSINESS – It was moved by Ms. Paul and seconded by Mr. Arter to approve the leave of absence request for McKenzie Marino, effective for the 2022 – 2023 school year.

Roll Call: Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye.
Motion carried.

(Motion #0222.06) NEW BUSINESS – It was moved by Ms. Paul and seconded by Mr. Arter to approve the updated Resolution to expand the employment of substitute teachers consistent with Senate Bill 1 of the Ohio 134th General Assembly.

Prior to the last board meeting, several colleges and universities began to convert their education programs to allow students to be available to substitute teach on Mondays and Fridays. Our initial approval had an associate degree requirement, which excluded four-year college students working toward an education degree. Mr. Arter commented that someone working toward a degree was much different than someone only two years out of high school with a diploma.

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Mr. Thiel said we would have an orientation process for substitutes and they must still obtain a license from ODE. We currently have student teachers who would be available to substitute. Mr. Arter said he agreed with having student teachers as substitute teachers and those who are two years out of high school and in an education program. Mr. Thiel noted other county schools had also modified their requirements. He said we are running our teachers ragged with coverages. Mr. Arter asked if we had had anyone apply with an associate degree. Mr. Thiel said we had not had anyone last year or this year. Mr. Arter noted this provision would run out in June of 2022. He asked if our substitute pay scale was similar to other districts. Mr. Thiel said he believed it was, but he thought Mechanicsburg had recently increased their sub rate. Mr. Arter asked if we should consider paying different amounts based on degrees. Mr. Thiel said he can see potentially doing something with a pay differential. We are scrambling for people right now. We could look at some type of tiering system. The state may extend the substitute provision past June. We may not use someone with the minimum requirements as a long-term sub. Mr. Arter clarified that this resolution was written to allow someone who is two years out of high school to apply to substitute, regardless of college education level.

Mr. Arter asked if we required background checks on subs. Mr. Thiel noted a full background check was required for the ODE license. Mr. Arter said this resolution was approved previously with the associate degree designation. He asked about potentially coming back at the next board meeting with some type of tiered pay structure. Mr. Thiel said he is willing to look at a tiered pay structure. He said we have fully certified teachers subbing, as well as people with bachelor's degrees. With this new provision, we could potentially have people without bachelor's degrees subbing. Mr. Arter asked if substitutes were required to provide a resume. Mr. Thiel said the application for substitutes has sections for previous employers, any ODE licensure, and previous teaching experience. There will be more of a screening process and an orientation. Ms. Paul said she thought the orientation process would be critical, especially for people without an education background.

Mr. Thiel said he planned to look at what courses were available on Public School Works to assist with an orientation in addition to a face-to-face conversation. Even with brand new teachers, we give them three days of orientation prior to employment and send them into the classroom. Ms. Paul commented that the opportunity to use student teachers as subs has helped.

Roll Call: Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye.
Motion carried.

(Motion #0222.07) NEW BUSINESS – It was moved by Ms. Paul and seconded by Ms. Finch to approve the Letter of Support for the Urbana Youth Center.

Ms. Finch said she feels the Center has helped many students already. Mr. Thiel said he has heard positive stories and people in the community have a broader understanding of what we deal with in the schools every day.

Roll Call: Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye.
Motion carried.

BOARD COMMENTS

Ms. Finch said she toured the Legacy Place Apartments and they are very nice and clean. She said it is good to see the buildings being used.

Mr. Engle said his sister lives in one of the apartments at South and the apartments are very nice. It's great to have gained some more living space in town. The last couple of weeks have been very exciting. The basketball team has played some really good games and the JV boys' team set a record for wins this season. It is nice to see our programs having success.

Ms. Paul noted our winter sports are wrapping up and offered congratulations to the coaches and athletes. She thanked Chuck Pack as he steps away from coaching and wished best of luck to Mary as she takes over the program. She said she was also able to tour North and the Douglas and it is nice to see the buildings rejuvenated. She spoke with people who are living at North and they are enjoying living there.

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Mr. Arter thanked Mr. Thiel for the discussion on the substitute teachers. He said he recently visited with Al Webster, a former school board member, and discussed the role of citizens in the public schools. He said Mr. Webster said he took pride in being part of something bigger than himself. Mr. Arter said he enjoyed talking with him and reliving some of the history and talking about the connection between communities and schools. Urbana and public schools go back over a century now.

Mr. Thomas said he was glad all of the members were still there. We have been going through this pandemic for two years now. He said he is glad we are in school and staying healthy. Kaz Scott and Jazmyn Scott were named CBC Bowlers of the Year. The 7th grade boys' basketball team were CBC runners-up, as was the Freshmen Boys Basketball Team. The high school girls' team is playing in the tournament tonight. Anna Selvaggio was named first district alternate in swimming in the fly and second district in the breaststroke. Colton Roberts was a CBC Champion in wrestling. The high school boys' basketball team won the CBC Mad River Division outright and the JV boys' team set a record for wins. He congratulated the students for their energy, noting we had a wonderful student section this year. He also said it was awesome to bring back the spotlight this year for introductions. He said overall it is good to see the positives in the district. He said he appreciates everyone and knows it is challenging and everyone is short-handed right now.

Mr. Thiel noted we did plan to purchase the two micro-busses this week. We have also received our notice of the allocation from the State regarding funding for new busses and plan to determine the best way to use these funds for our fleet. He was also able to attend the Legacy Place ribbon cutting and tours. Several speakers mentioned their gratitude to the Board of Education for working through the project to make sure North and South were included and put to future use. They were very complimentary of the school board. The number one thing he has seen is that there has been a lot of money put into them and they will continue to be used in the community and assist with the revitalization of the downtown. The new schools have opened up lots of investment opportunities and kicked off a period of growth. There are many other development projects taking place and he thanked the Board for their efforts. Mr. Thomas asked if we were going to continue to purchase propane busses. Mr. Thiel said that will be a topic of discussion. We've had some issues with the exhaust manifolds and those busses do get lower mileage per gallon when compared to a modern diesel engine. Now that we have some history with the busses, we can compare the models. The busses we have replaced have been diesel models and emissions and sensors have improved on the diesel units, as well as fuel mileage estimates.

(Motion #0222.08) EXECUTIVE SESSION: It was moved by Ms. Paul and seconded by Mr. Arter to enter into executive to consider the investigation of charges and/or complaints against a public employee, under ORC 121.22.

Roll Call: Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye.
Motion carried.

The Board entered into executive session at 7:01 p.m.

The President reconvened the open session at 8:07 p.m., noting all members were still present.

(Motion #0222.09) ADJOURNMENT - Being no further business to discuss, it was moved by Mr. Thomas and seconded by Ms. Finch to adjourn the meeting.

Roll Call: Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye.
Motion carried.

The President declared the meeting adjourned at 8:08 p.m.

President

Treasurer