

MONDAY, JANUARY 13,

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Approved February 18, 2020

The Urbana City School Board of Education met for a regular board meeting Monday, December 13, 2020, at 711 Wood Street, Urbana, Ohio. President Darrell Thomas called the meeting to order at 5:45 p.m.

Roll call: Mr. Arter, present; Mr. Engle, present; Ms. Finch, present; Ms. Paul, present; Mr. Thomas, present.

Five members present.

(Motion #0120.08) APPROVAL OF AGENDA

It was moved by Mr. Arter and seconded by Ms. Paul to approve the amended agenda as presented.

Roll Call: Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye. Motion carried.

RECOGNITIONS, PRESENTATIONS, & BOARD COMMENDATIONS

Mr. Thiel presented the Board Members with certificates in honor of School Board Recognition Month.

Students of the Month:

Elementary:	Carter Young Blake Shaffer Hailey Castle Charlotte (Chuckie) Dale Blayne Brown Zane Collins
Junior High:	Toll Run – Kayden Jacobs Mohawk – Evan Upchurch Gutridge – Lyza Forson Five Points – Brody Donahoe
High School:	Lexi Marsh Rylan Heffner

Public Participation: There was no public participation.

(Motion #0120.09) APPROVAL OF MINUTES

It was moved by Ms. Paul and seconded by Mr. Arter to approve the minutes of the regular meeting of December 18, 2019.

Roll Call: Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye. Motion carried.

(Motion #0120.10) TREASURER'S REPORT

It was moved by Mr. Engle and seconded by Ms. Finch to accept the Treasurer's Report as follows:

- A. Approve monthly reports
- B. Approve fiscal year 2021 tax budget
- C. Approve the following donations:
 - To Urbana High School, from Sodexo Healthy Challenge, \$500.
 - To Urbana High School, from Lifetouch, \$1102.
 - To Urbana High School Swimming, from Custom Sportswear, \$115.
 - To Urbana High School Athletics, from Alise Photography, \$250.
 - To Urbana Junior High, from Amvets, \$160.
 - To Urbana High School French Club, from Kroger Rewards, \$127.53.

Mandy reviewed the tax budget, noting the connections to the five-year forecast. She also reviewed the midyear financial statements and compared the actual numbers to the budgeted forecast numbers.

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Roll Call: Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye. Motion carried.

REPORTS OF THE SUPERINTENDENT

- A. School Facilities Update: We are close to completion of the high school closeout. Work is continuing on the PK-8 closeout list. The district met with OFCC and Sidney Electric. The number one issue is a wiring issue with some transfer devices. These devices are supposed to transfer power from one panel to another. These were either not installed or were improperly wired. The correct boxes have been ordered. This is considered a safety issue as these systems provide for light in the event of a power outage. Our OFCC project manager, Kim Magovac, let us know that she will be leaving OFCC in about two weeks for another position. Kim was invaluable as a project manager and helped us to negotiate and manage a difficult project.

(Motion #0120.11) APPROVE SUPERINTENDENT'S RECOMMENDATIONS

Consent Agenda – All matters listed under the Consent Agenda (contingent upon meeting all local/state/federal laws/guidelines) are considered by the Board of Education to be routine and will be enacted by the Board in one motion in the form listed below. The Superintendent of Schools will briefly discuss each item in the consent agenda before they are actively acted upon. However, a board member, staff member, or the public may request that specific items shall be discussed and/or removed from the consent agenda. The Superintendent and administrative staff recommend approval of all consent agenda items.

It was moved by Ms. Paul and seconded by Ms. Finch to approve the Superintendent's recommendations as follows:

A. Personnel

All employment contracts are contingent upon certification by the state and the availability/continuation at current levels of any local/state/ and/or federal funding which directly supports the position to which the employee has been assigned. If such funding loss occurs, the employee agrees to waive his/her rights to any employment.

1. The Superintendent recommends the approval of the following substitute teachers for the 2019 - 2020 school year:

Logan Haines

2. The Superintendent recommends the approval of the following substitute van drivers for the 2019 - 2020 school year:

Leah Short

Elizabeth Easterday

3. The Superintendent recommends the approval of Michell Williams as a bus aide for the 2019 - 2020 school year, effective January 6, 2020.

4. The Superintendent recommends the approval of the extension of the unpaid leave of absence request for Brandi Pavlansky, under the provisions of ORC 3319.13, through February 29, 2020.

5. The Superintendent recommends the approval of Elaina Thomas as an athletic event ticket taker for the 2019 - 2020 school year.

6. The Superintendent recommends the approval of the resignation of Mklaine Eggleston, assistant high school boys soccer coach, effective immediately.

7. The Superintendent recommends the approval of Christina Flowers as an afterschool tutor for the 2019 - 2020 school year.

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8. The Superintendent recommends the approval of the following volunteers at the elementary building for the 2019 - 2020 school year:

Shelbe Rice

9. The Superintendent recommends the approval of the resignation of Elizabeth Muirhead, associate, effective end of the day December 20, 2019.

10. The Superintendent recommends the approval of Stephan Sullivan as a bus driver, Step 0, for the 2019 - 2020 school year, effective January 21, 2020.

B. Travel

1. The Superintendent recommends the approval of the Urbana High School FFA to the Ohio FFA Convention, Columbus, Ohio, April 30 - May 1, 2020; pending approval of all travel arrangements.

2. The Superintendent recommends the approval of Urbana Junior High students to Kirkmont, May 18 - 22, 2020; pending approval of all travel arrangements.

3. The Superintendent recommends the approval of Urbana High School DECA to the Ohio DECA State CDC Competition, Columbus, Ohio, March 13 - 14, 2020; pending approval of all travel arrangements.

4. The Superintendent recommends approval of Urbana High School DECA to the DECA ICDC (National Competition), Nashville, Tennessee, April 28 - May 3, 2020; pending approval of all travel arrangements.

C. Other

1. The Superintendent recommends the approval of the resolution authorizing continued membership in the Ohio High School Athletic Association for the 2020 - 2021 school year.

Ms. Finch asked what activities took place at the DECA competitions. Mr. Thiel said there are various activities including the development of business plans, interviewing skills competitions, and other sessions focused on business development.

Roll Call: Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye. Motion carried.

BOARD COMMITTEE REPORTS

Community Advisory – Ms. Finch said she was able to take part in a tour of Marysville's football stadium as a part of the committee looking at stadium options for Urbana. She said it was a very nice tour.

Finance/Facilities – Mr. Huelsman provided a report detailing work that had been completed including boiler and roof repairs and an asbestos inspection. There is a potential to pass on some costs to Flaherty & Collins concerning North and South as we near the completion of the ownership transfer. We have provided estimates to them concerning potential repairs and heating costs. Mr. Arter pointed out that we have no asbestos in the new buildings.

Legislative/Policy – Ms. Paul reported that the voucher program was still being discussed. A recommendation is expected by the end of the month before the program window opens on February 1, 2020. There was a 300% increase in the number of schools listed as voucher eligible. The state education organizations of BASA, OASBO, and OSBA have come out against the program, noting that private schools are not held to the same standards as public schools, nor are they required to take the same state mandated tests. The Report Card Study Committee wrapped up its work with no formal recommendations.

(Motion #0120.12) NEW BUSINESS: It was moved by Mr. Engle and seconded by Ms. Finch to accept the 2019 Evaluation of the Treasurer.

Roll Call: Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye. Motion carried.

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(Motion #0120.13) NEW BUSINESS: It was moved by Mr. Arter and seconded by Ms. Paul to approve the following resolution opposing the State of Ohio EdChoice Scholarship (Voucher) Program:

WHEREAS, the Ohio legislature has recently made amendments which greatly increase the number and availability of vouchers for students to attend private/parochial schools at public tax expense, and

WHEREAS, such vouchers will be available to numerous families and students who have never attended Urbana or any other public schools and for whom state funding has never been provided to Urbana or any other public schools, and

WHEREAS, Urbana's state funding could be unjustly decreased by the amount of the vouchers provided to such families and students who have not and will not attend public schools and others who transfer to private/parochial schools, and

WHEREAS, private/parochial schools accepting students with public tax vouchers would not be required to accept all students but would be permitted to retain their selective admission policies without enforcement of other laws applicable to public schools, and

WHEREAS, private/parochial school students are not subject to the testing standards required of public school students so that the actual performance of private/parochial schools subsidized with public tax dollars will not be known, relative to equivalent public school evaluation standards, and

WHEREAS, this Board believes that the EdChoice voucher program as it currently exists presents serious constitutional issues regarding the separation of church and state and the funding of religious institutions with public tax dollars, and

WHEREAS, the State of Ohio has the constitutional responsibility to secure a thorough and efficient system of common schools, and

WHEREAS, the EdChoice voucher program will have exactly the opposite effect by providing funding to private/parochial schools at the expense and to the detriment of public schools and their students.

NOW, THEREFORE, BE IT RESOLVED by this Urbana City School District Board of Education that this Board reaffirms its commitment to free accessible public schools which are adequately and equitably funded to guarantee a comparable education for ALL children and therefore opposes and respectfully requests the repeal of the ill-conceived EdChoice voucher program of the State of Ohio.

BE IT FURTHER RESOLVED that this Board opposes any funding programs, vouchers or otherwise, that have the effect of diverting public tax dollars from public schools to private/parochial schools.

BE IT FURTHER RESOLVED that the Treasurer is hereby authorized and directed to forward copies of this Resolution to all Ohio state legislators, the Superintendent of Public Instruction and Governor of the State of Ohio.

Roll Call: Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye.
Motion carried.

(Motion #0120.14) NEW BUSINESS: It was moved by Mr. Engle and seconded by Ms. Finch to approve the following resolution recognizing January 26 – February 1, 2020 as Public Education Week:

WHEREAS, traditional public school districts in Ohio serve more than 1.8 million students and employ more than 245,000 Ohioans; and

WHEREAS, all children in Ohio should have access to the highest-quality education possible; and

WHEREAS, Ohio citizens recognize the important role that an effective education plays in preparing all students to be successful adults; and

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WHEREAS, quality education is critically important to the economic vitality of the Buckeye State; and

WHEREAS, public education not only helps to diversify our economy, but also enhances the vibrancy of our community; and

WHEREAS, Ohio has many high-quality school administrators, teaching professionals, and support staff who are committed to educating our children; and

WHEREAS, public education is celebrated across the country by millions of students, parents, educators, schools, and organizations to raise awareness of the need for effective public schools;

THEREFORE, WE, the Urbana City Board of Education, do hereby recognize January 26 – February 1, 2020 as PUBLIC EDUCATION WEEK and call this observance to the attention of all Ohioans.

Roll Call: Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye.
Motion carried.

(Motion #0120.15) NEW BUSINESS: It was moved by Mr. Arter and seconded by Ms. Paul to approve the following leave without pay request:

Nathan Long January 17, 2020

Mr. Engle asked if this was prior to a holiday. Mr. Thiel noted it is the Friday prior to a Monday holiday.

Roll Call: Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye.
Motion carried.

BOARD COMMENTS

Mr. Arter offered congratulations to Darrell and Amy on their reelections as President and Vice-President. He also thanked Patrick Trenor for organizing the tour of the Bundy factory. He mentioned he had been able to attend the Hour of Code held in Mrs. Bever's room. He said he was also invited to National History Day at the junior high and remarked on how phenomenal it was to talk with the students. He said they were all well-spoken and very kind. He also commented on the nice geometric perspective of the downtown done by Nate Long's Advanced Math 7 class, noting it was very nicely done. He said within the last year, we have lost three young men in our district. It has been a tough twelve months. He was able to attend the funeral services for the young student who just recently passed away and noted almost every child and adult had some type of dinosaur shirt on in tribute to Jack. He wanted to specifically recognize Samantha Hiltibran for offering pages and markers to young children to help them express themselves during the services.

Ms. Paul said recent events have shown how our community really does come together and support one another. She hoped everyone had a restful Christmas. She also mentioned she really enjoys and appreciates Kelli Marsh's weekly tech tips. She said she also appreciates the emails she sees where staff are supporting one another.

Ms. Finch said it was a shame about young Jack, noting she had been a part of a group that had worked to raise funds for the family. She also enjoyed the Bundy tour, noting that the company had helped with the Lunch Bus when she was starting the program. She wished everyone the best in 2020.

Mr. Engle said he hoped everyone had a safe and happy holiday and said he hopes we can keep that going because life switches really fast.

Mr. Thomas was also able to attend the Bundy tour. He said Mr. Bundy previously only gave tours to customers and close friends. He said Russell Bundy had been a very kind, giving man and he said he was encouraged to hear that the family is expanding and giving more and highlighting Russell's passion. He thanked Patrick for organizing the tour and said he thought there was also going to be a presentation to students about career opportunities. He said he hoped everyone had a good holiday. He said no parent should have to bury their children. He said he appreciated the staff stepping up. He

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knows our staff donates a great deal of time to all of the activities we talk about every month and that those activities wouldn't be successful if not for our amazing staff.

Mr. Thiel thanked Jill, Cathie, and Melanie for working with the students, teachers, staff, counselors, and families with the recent passing of Jack. They did an amazing job with a difficult situation. He also thanked Patrick Trenor for setting up the Bundy tour. Bundy has been very open to working with the schools and setting up internships. He said the high school staff saw many former students on the floor. Robin Miller's son works in the IT department at the factory. More connections will continue to be made through the business advisory council. He said he enjoyed National History Day and thanked Jason and the staff for the evening, noting it is a big undertaking. He said it was nice to see the number of parents and families at the school event. He also told the Board he was able to give a tour of the PK8 building to the OEA President, who was a judge at the NHD event. He said the front wall displaying the history of the district was a nice focal point for the tour.

(Motion #0120.16) EXECUTIVE SESSION – It was moved by Ms. Paul and seconded by Mr. Arter to enter into executive session to consider the employment and/or compensation of a public employee, under ORC 121.22.

Roll Call: Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye.
Motion carried.

The Board entered into executive session at 6:41 p.m.

The President reconvened the open meeting at 7:58 p.m., noting all members were still present.

(Motion #0120.17) EXECUTIVE SESSION – It was moved by Mr. Arter and seconded by Ms. Finch to enter into executive session to consider the investigation of charges and/or complaints against a public employee or public official, under ORC 121.22.

Roll Call: Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye, Mr. Arter, aye.
Motion carried.

The Board entered into executive session at 7:59 p.m.

The President reconvened the open meeting at 8:06 p.m., noting all members were still present.

(Motion #0120.18) EXECUTIVE SESSION – It was moved by Mr. Engle and seconded by Ms. Finch to enter into executive session to consider the purchase of property for public use, under ORC 121.22.

Roll Call: Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye.
Motion carried.

The Board entered into executive session at 8:07 p.m.

The President reconvened the open meeting at 8:23 p.m., noting all members were still present.

(Motion #0120.19) ADJOURNMENT - Being no further business to discuss, it was moved by Mr. Engle and seconded by Ms. Finch to adjourn the meeting.

Roll Call: Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye.
Motion carried.

The President declared the meeting adjourned at 8:24 p.m.

President

Treasurer