

*Amended items
marked with an asterisk

Urbana City School District
Regular Board of Education Meeting
Urbana High School
500A Washington Avenue, Urbana, OH 43078
Tuesday, August 18, 2020
6:00 pm

This meeting is a meeting of the Board of Education in public for conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item six (6).

1. Call to Order: President Darrell Thomas
2. Pledge of Allegiance:
3. Roll Call: Jim Arter
 Jan Engle
 Sarah Finch
 Amy Paul
 Darrell Thomas
4. (0820.01) Adoption of/Additions to Agenda:
5. Recognitions, Presentations, & Board Commendations:
6. Public Participation:
7. (0820.02) Approval of Minutes:

 June 16, 2020 Regular Meeting
 July 21, 2020 Special Meeting
8. (0820.03) Treasurer's Report and Recommendations: Mandy Hildebrand
9. Reports of the Superintendent: Mr. Charles Thiel
10. (0820.04) Recommendations of the Superintendent: Mr. Charles Thiel
11. Board of Education Reports:
 Career and Technical Center/Activities Mr. Engle & Mr. Thomas
 Curriculum/Technology Mr. Arter & Ms. Paul
 Community Advisory Mr. Engle & Ms. Finch
 Facilities/Finance Mr. Arter & Ms. Finch
 Legislative/Policy Ms. Paul & Mr. Thomas

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12. (0820.05) Old Business:
13. (0820.06) New Business: Consider the approval of the following policies, as required by law to be adopted:

Policy 2266 Nondiscrimination on the Basis of Sex in District Programs or Activities (NEW)
Policy 3220 Standards Based Teacher Evaluation (Updated)
14. (0820.07) New Business: Consider the approval of the resolution to participate in the Meta Solutions bus bidding program for the 2020 - 2021 school year.
15. (0820.08) New Business: Consider the approval of the resolution to waive career-technical training for students in grades seven and eight for the 2020 - 2021 school year.
16. (0820.09) New Business: Consider the approval of the resolution of urgent necessity concerning the installation of bi-polar ionization units at the High School and PK8 buildings.
17. (0820.10) New Business: Consider the approval of the District Remote Learning Plan
- *18. (0820.11) New Business: Consider the approval of the revisions to the junior high student handbook for the 2020 - 2021 school year.
- *19. (0820.12) New Business: Consider the approval of the revisions to the elementary student handbook for the 2020 - 2021 school year.
20. Comments from Members of the Board of Education and Superintendent:
21. (0820.13) Executive Session: to consider the employment and/or compensation of a public employee, under ORC 121.22
22. (0820.14) Adjournment

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8. (0820.03) Treasurer's Report and Recommendations: Mandy Hildebrand
- A. Approve monthly reports for June 2020 and July 2020
 - B. Review CARES Act Expenditures
 - C. Establish Fund 510 for the Coronavirus Relief Funds - award of \$113,665.64
 - D. Add * **Fund** 510 to the temporary appropriations for fiscal year 2021

9. Reports of the Superintendent: Mr. Charles Thiel
- A. School Facilities Update

10. (0820.04) Consent Agenda Recommendations of the Superintendent: Mr. Charles Thiel
Consent Agenda – All matters listed under the Consent Agenda (contingent upon meeting all local/state/federal laws/guidelines) are considered by the Board of Education to be routine and will be enacted by the Board in one motion in the form listed below. The Superintendent of Schools will briefly discuss each item in the consent agenda before they are actively acted upon. However, a board member, staff member, or the public may request that specific items shall be discussed and/or removed from the consent agenda. The Superintendent and administrative staff recommend approval of all consent agenda items.

A. Personnel

All employment contracts are contingent upon certification by the state and the availability/continuation at current levels of any local/state/ and/or federal funding which directly supports the position to which the employee has been assigned. If such funding loss occurs, the employee agrees to waive his/her rights to any employment.

- *1. The Superintendent recommends the approval of the following resignations:

Corina Fain	Assistant Softball Coach	effective immediately
Lance Jackson	Assistant Girls Soccer Coach	effective immediately
Amy Armstrong	Associate	effective immediately
*Carolyn Headlee	Paraprofessional	effective immediately

2. The Superintendent recommends the approval of the following substitute administrators for the 2020 - 2021 school year:

Mildred Chamberlain	Larry Nickels	Joanne Petty
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3. The Superintendent recommends the approval of Erin McKenzie as an LPN for the 2020 - 2021 school year.

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- *4. The Superintendent recommends the approval of the following substitute teachers for the 2020 - 2021 school year:

Debra Kress	Joan Stanley	*Christopher Anders
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5. The Superintendent recommends the approval of the following substitute paraprofessionals for the 2020 - 2021 school year:

Michell Williams	*Karla Berry	*Barbara Wonn
*Jennifer Ricketts		

6. The Superintendent recommends the approval of the following substitute bus drivers for the 2020 - 2021 school year:

Terra Adams	Robert Ball	Christopher Combs
Brenda Mitchell	Josh Randolph	Michelle Egan

- *7. The Superintendent recommends the approval of the following substitute bus aides for the 2020 - 2021 school year:

Terra Adams	* Lori Black	Christopher Combs
Beth Easterday	John Easterday	Sheryl Wilson
Crystal Ramey	Destiny Leiker	

- *8. The Superintendent recommends the approval of the following substitute secretaries for the 2020 - 2021 school year:

Brooklyn Hilt	Sharon Ridder	*Sharon Murphy
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9. The Superintendent recommends the approval of the following extended service days for the 2020 - 2021 school year:

Mckenzie Lamb	Guidance	5 days
Valerie Leonard	Guidance	10 days
Gina Lingrell	Guidance	1.5 days
Laura Morgan	Guidance	10 days
Thomas Russell	Marketing	10 days
David Sapp	Band	5 days
Steve Wilhelm	Vo-Ag	40 days
John Williams	Psychologist	5 days
Mallory Zachrich	Vo-Ag	40 days

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10. The Superintendent recommends the approval of the following site managers for the 2020 - 2021 school year:

Carie Thomas	Kevin Bowdle	Steve Barrett
Chuck Pack	Jamie Jacobs	Jeremy Dixon
Tony Kitchen	Richard Stevens	

11. The Superintendent recommends the approval of the following ticket takers for the 2020 - 2021 school year:

Amy Armstrong	Jerome Armstrong	Debbie Clark
Katie deNijs	Corina Fain	Ben Headlee
Carolyn Headlee	Valerie Leonard	Megan Michael
Carmen Pittsenbarger	Carrie Thomas	Ellen Westerman
Kathy Zaborowski		

12. The Superintendent recommends the approval of the following volunteers at the high school for the 2020 - 2021 school year:

Suzanne Bever	Holli Brown	Kara Brown
Becky Evans	Casey Evans	Melissa Geuy
Virigina Hughes	Melissa Huffman	Scott LeMieux
Valerie Leonard	Kelli Marsh	Thomas Marsh
Staci Prince	Kathryn Zaborowski	

13. The Superintendent recommends the approval of the following salary schedule column changes for the 2020 - 2021 school year, due to the certification of additional credit hours:

Christopher Lightle	Masters to M15
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- *14. The Superintendent recommends the approval of the following substitute van drivers for the 2020 - 2021 school year:

Elizabeth Easterday	Leah Short
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- *15. The Superintendent recommends the approval of the following substitute associates for the 2020 - 2021 school year:

Karla Berry	Barbara Wonn	Marian Baumgardner
Chrystal Ramey	Sheryl Wilson	

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- *16. The Superintendent recommends the approval of the creation and posting of up to seven (7) temporary substitute instructional and/or support staff for the 2020 - 2021 school year at a rate \$150 per day, not to exceed 175 days, due to the anticipation of increased absences and the need for additional coverage for the Urbana Virtual Academy, in order to provide dedicated individuals on staff to provide coverage and instruction.
- *17. The Superintendent recommends the approval of the return from a leave of absence of Leslie Agerter, paraprofessional, for the 2020 - 2021 school year.
- *18. The Superintendent recommends the approval of the following athletic department volunteers for the 2020 - 2021 school year:

Jennifer Enstminger	Girls Tennis
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- *19. The Superintendent recommends the approval of Kevin King as a substitute custodian for the 2020 - 2021 school year, pending receipt of required background checks.