The Urbana City School Board of Education met for a regular board meeting Thursday, January 14, 2021, at 1673 S US Hwy 68, Urbana, Ohio. President Darrell Thomas called the meeting to order at 6:15 p.m.

Roll call: Mr. Arter, present; Mr. Engle, present; Ms. Finch, present; Ms. Paul, present; Mr. Thomas, present.

Five members present.

(Motion #0121.08) APPROVAL OF AGENDA

It was moved by Ms. Paul and seconded by Mr. Arter to approve the amended agenda as presented.

Roll Call: Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye. Motion carried.

RECOGNITIONS/PRESENTATIONS/BOARD COMMENDATIONS

Mr. Thomas read the Students of the Month.

- Elementary: Diamond Moore Arabelle Schelle MaKenna Kasper Ikran Mohamed Dexyn Yohey Larissa Hurley
- Junior High: Toll Run – Emmaleigh Culp Mohawk – Lola Rice Gutridge – Bella Talebi Five Points – Paris Grim UVA – Zakai LeMieux
- High School: Mason Farmer William Donahoe

<u>School Board Recognition Month:</u> January is School Board Recognition Month. Each Board Member was presented with a certificate from the Ohio School Boards Association in recognition of their service to the district. The third grade team provided a small gift for each member as well.

<u>Public Participation:</u> There was no public participation.

(Motion #0121.09) APPROVAL OF MINUTES

It was moved by Mr. Arter and seconded by Ms. Finch to approve the minutes of the regular meeting of December 15, 2020.

Roll Call: Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye. Motion carried.

(Motion #0121.10) TREASURER'S REPORT

- A. Approve monthly reports
- B. Approve fiscal year 2022 tax budget
- C. Approve the following donations:
 - To Urbana Elementary and Junior High, from Pay it Forward Kids Sale, in-kind donation valued at \$1,100.
 - To Urbana Elementary and Junior High, from Modern Woodmen Fraternal Financial, in-kind donation valued at \$500.

- To Urbana High School French Club, from Kroger Rewards, \$99.46.
- To Urbana High School FFA, from Menasha Corp Foundation, Charles & Nancy Denba, and the Thomas Family, \$545.
 - To Urbana High School Cheerleading, from the Sebastinas Family and the Buckalew Family, \$520.
 - To Urbana High School Athletic Department, from The Boosters, \$1,150.

Mandy noted the CRF expenditure period had been extended to December 31, 2021.

Roll Call: Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye. Motion carried.

REPORTS OF THE SUPERINTENDENT

- A. <u>School Facilities Update:</u> We continue to work through the final closeout of the OFCC project. Asbestos will be removed from the 550 Washington Avenue property beginning in February and then the demolition can begin. The area will then be converted to green space and a sidewalk and sign will be installed.
- B School Lunch Report – moved to February meeting.

(Motion #0121.11) APPROVE SUPERINTENDENT'S RECOMMENDATIONS

Consent Agenda – All matters listed under the Consent Agenda (contingent upon meeting all local/state/federal laws/guidelines) are considered by the Board of Education to be routine and will be enacted by the Board in one motion in the form listed below. The Superintendent of Schools will briefly discuss each item in the consent agenda before they are actively acted upon. However, a board member, staff member, or the public may request that specific items shall be discussed and/or removed from the consent agenda. The Superintendent and administrative staff recommend approval of all consent agenda items.

It was moved by Mr. Arter and seconded by Ms. Paul to approve the Superintendent's recommendations as follows:

The Superintendent recommends the approval of the resignation of Amy Armstrong, Ticket 1 Taker, effective immediately.

The Superintendent recommends the approval of the resignation of David Deskins, Bus 2 Driver, effective at the end of the day, January 20, 2021.

The Superintendent recommends the approval of the following volunteers at the high school 3 for the 2020 - 2021 school year:

Joanne Petty Patrick Petty

The Superintendent recommends the approval of the resignation of Ashley Sullivan, 4 Curriculum Secretary, effective at the end of the business day, June 30, 2021.

The Superintendent recommends the approval of the resignation of Mike Mays, substitute 5 teacher, effective January 10, 2021.

The Superintendent recommends the approval of the resolution to hire the following non-6. certified individuals as coaches for the 2020 - 2021 school year:

Alyssa Garberich Assistant Junior High Girls Basketball Step 0

The Superintendent recommends the approval of the resignation of Katlyn Crabtree, Teacher, effective at the end of the 2020 - 2021 school year.

Roll Call: Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye. Motion carried.

REGULAR

BOARD COMMITTEE REPORTS

<u>Career-Technical/Activities:</u> Ohio Hi-Point swore in three new board members. They continue to move forward with the building project.

<u>Curriculum/Technology:</u> The district continues to work on several adoptions including ELA, Health and PE, and Foreign Language.

<u>Legislative/Policy:</u> The property valuation bill continues to move forward in the legislature.

(Motion #0121.12) NEW BUSINESS – It was moved by Ms. Paul and seconded by Mr. Arter to approve the following resolution accepting the highest bid for property owned by the Board and offered for sale at public auction:

WHEREAS, pursuant to resolution #1120.13, duly adopted on November 27, 2020, the Board of Education of the Urbana City School District determined that certain property described in Exhibit A attached to this resolution and owned by the Board ("the Property") was no longer needed for any school purpose and should be sold at public auction; and

WHEREAS, such public auction was duly authorized, and notice thereof was given by publication in a newspaper of general circulation in the District in accordance with R.C. §3313.41 at least thirty (30) days prior to such auction; and

WHEREAS, a public auction was held on December 31, 2020, at which time bids were received for the Property;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Urbana City School District, County of Champaign, State of Ohio, that:

<u>Section 1</u>: The bid for the Property submitted by Todd Michael, received at public auction on December 31, 2020, and evidenced by the bid and offer to purchase attached hereto, is determined to be the highest, responsible bid and to be reasonable and is accepted by the Board.

<u>Section 2</u>: The Treasurer is directed to give written notice of the acceptance to the successful bidder. The Treasurer and President of the Board are authorized to execute the acceptance certificate on the Bid and Offer to Purchase form attached hereto on behalf of the Board.

<u>Section 3</u>: The Treasurer is directed to accept payment on January 20, 2021, or at such other time as is mutually acceptable to the purchaser and the Treasurer, for the outstanding balance due with respect to the Property, and to deliver at that time to the purchaser or purchaser's nominee a Quitclaim Deed, duly executed by the Treasurer and President of the Board.

Section 4: The Treasurer, Superintendent and President of the Board are each authorized and directed to do all things necessary and consistent with this Resolution to accomplish the sale provided for herein.

Section 5: The proceeds of the sale of the Property shall be paid into the permanent improvement fund, in accordance with R.C. §5705.10.

Section 6: It is found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with the law.

An opening bid of \$55,000 was received at the auction. The property sold for \$75,000. Board members asked if we knew of the future usage of the property. Mr. Thiel said he believed it was going to be used for agricultural purposes. The high bidder asked for permission to begin a topographical survey of the property as we worked through the closing process.

Roll Call: Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, abstain; Mr. Arter, aye. Motion carried.

(Motion #0121.13) NEW BUSINESS – It was moved by Ms. Paul and seconded by Ms. Finch to approve the following resolution to expand the employment of substitute teachers consistent with Amended Substitute House Bill 409:

Pursuant to the authority granted in Section 3 of Amended Substitute House Bill 409 of the 133rd General Assembly, signed by Governor DeWine on or about January 7, 2021, the Urbana City School District Board of Education authorizes the employment of substitute teachers, asneeded, who do not hold a post-secondary degree, as otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy, provided that all other applicable requirements and procedures, including successful completion of a criminal background check and evidence of a non-renewable temporary substitute teaching license issued by the Ohio Department of Education, have been satisfied.

This is a temporary resolution of the Urbana City School District Board of Education and the authority granted by this resolution extends from the effective date through June 30, 2021.

Ms. Paul asked if substitutes would have to go through any type of training. Mr. Thiel said we would require substitutes under this resolution to go through a training program provided by the ESC. A background check, ODE certificate, and minimum of an associate degree will be required. We are also going to require that the individual has been out of high school for a minimum of two years. The district will pay for the training. Mr. Arter asked if we had been having difficulty finding sub teachers. Mr. Thiel said we have been getting by, but we have had trouble some days. The spring usually tends to be more difficult even in a normal year. Some subs we have used in the past have concerns with being in the buildings due to the pandemic. Hopefully, the vaccine will alleviate some of those concerns. We have managed to this point and people have helped out and principals have done a good job with coverage. Mr. Thomas asked how many subs we would like to hire. Mr. Thiel said we would ideally like to hire about twenty more substitutes. Mr. Engle asked if we were close to vaccines for teachers. Mr. Thiel said the health district is working on a plan and we hope to begin vaccinations in mid-February. The first phase is currently age-based. Mr. Arter asked if teachers would be placed in any specific order. Mr. Thiel said people have filled out forms and those who are sixty-five or older have been encouraged to register directly with the health district. There has been some discussion on prioritizing by age, but we do not want to violate any privacy concerns regarding individual health conditions. We are working on a communication plan to get the word out about this new substitute plan and will look at reaching out directly to area colleges.

Roll Call: Ms. Finch, aye; Ms. Paul, aye; Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye. Motion carried.

BOARD COMMENTS

Mr. Arter asked Mrs. Weimer to pass on his thanks to the third-grade team. He thanked Mrs. deNijs for the invitation to the NHS event. He wished good luck to Dave Deskins and also to Ashley Sullivan. He said it was nice to see all levies are continuing on the tax budget. He said it is nice that all of our students are back in the classroom. He thanked the teachers and staff for their work, noting how important it is to have that face-to-face contact with the kids.

Ms. Paul said she is impressed with the flexibility and creativity our staff has shown in making both the in-person and hybrid models work. She knows the substitute situation makes it difficult some days. She said she thinks there are parents who have a new appreciation for the job educators do every day. She said she is glad we are in school, as many need that structured environment.

Ms. Finch said she knows the kids are excited to be back and see their friends and our teachers are doing a great job. She noted FFA student Gatlin Ridgwell placed first in the district interview contest and sixth in the state. Several FFA students also earned FFA Greenhand degrees.

Mr. Engle said with the current state of things he hasn't been able to get out and see a lot of people. He said when he has talked to people, the community has been supportive and impressed with how we have handled the COVID situation and it is nice to hear. He said kudos to the whole staff for their work in keeping things running smoothly.

Mr. Thomas thanked the third-grade staff for the plants. He also commented on the sale of the Local property and thanked Charles and Mandy for facilitating the process with the attorney and making it happen in a short amount of time. It is definitely a seller's market as people seem to be moving away from the cities. He would like the Board to consider selling East as well and this may be a good time to consider that. He said he doesn't get the chance to go to many sports events, but he heard Kaz Scott had bowled a 300-game last week. He said he is thankful for all of the staff and all of the things they do that everyone doesn't see.

Mr. Thiel again noted this was Board Recognition Month and said thank you to the Board members. He said UVA students were offered the opportunity to return to in-person learning and about sixty students chose to return. As far as the East property is concerned, we do have a meeting scheduled with the City and the CEP to talk about the property at East, along with Boyce Street property, the property behind the YMCA, and the zoning of the PK8 property. We will also be discussing future development options and opportunities. We do have the appraisal on the property at East and will discuss with the City the potential use and value. We still need a location for the band to practice and we need to keep that in mind for future development considerations.

(Motion #0121.14) EXECUTIVE SESSION – It was moved by Ms. Paul and seconded by Mr. Arter to enter into executive session to consider the investigation of charges and/or complaints against a public employee, under ORC 121.22.

Roll Call: Ms. Paul, aye, Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye. Motion carried.

The Board entered into executive session at 7:12 p.m. The President reconvened the open meeting at 7:49 p.m., noting all members were still present.

(Motion #0121.15) ADJOURNMENT - Being no further business to discuss, it was moved by Ms. Finch and seconded by Mr. Engle to adjourn the meeting.

Roll Call: Mr. Thomas, aye; Mr. Arter, aye; Mr. Engle, aye; Ms. Finch, aye; Ms. Paul, aye. Motion carried.

The President declared the meeting adjourned at 7:50 p.m.

President

Treasurer