

\*Amended items  
marked with an asterisk

**Urbana City School District**  
**Regular Board of Education Meeting**  
**Urbana Elementary & Junior High**  
1673 S US Hwy 68, Urbana, OH 43078  
Tuesday, April 27, 2021  
6:00 p.m.

This meeting is a meeting of the Board of Education in public for conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item six (6).

1. Call to Order: President Darrell Thomas
2. Pledge of Allegiance:
3. Roll Call: Jim Arter  
Jan Engle  
Sarah Finch  
Amy Paul  
Darrell Thomas
4. (0421.04) Adoption of/Additions to Agenda:
5. Recognitions, Presentations, & Board Commendations:
6. Public Participation:
7. (0421.05) Approval of Minutes:  
  
March 23, 2021 Regular Meeting  
April 13, 2021 Special Meeting
8. (0421.06) Treasurer's Report and Recommendations: Mandy Hildebrand
9. Reports of the Superintendent: Mr. Charles Thiel
10. (0421.07) Recommendations of the Superintendent: Mr. Charles Thiel
11. Board of Education Reports:  
Career and Technical Center/Activities Mr. Engle & Mr. Thomas  
Curriculum/Technology Mr. Arter & Ms. Paul  
Community Advisory Mr. Engle & Ms. Finch  
Facilities/Finance Mr. Arter & Ms. Finch  
Legislative/Policy Ms. Paul & Mr. Thomas

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12. (0421.08) Old Business: Consider the adoption of the following new, updated and/or revised policies:

Policy 1520 - Employment of Administrators (Revised)  
Policy 3120 - Employment of Professional Staff (Revised)  
Policy 3120.05 - Employment of Personnel in Summer School and Adult Education Programs (Revised)  
Policy 3120.08/4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)  
Policy 2464 - Gifted Education and Identification (Revised)  
Policy 3120/4120 Employment of Professional/Classified Staff (Revised)  
Policy 3120.04 - Employment of Substitutes (Revised)  
Policy 4124 - Employment Contract (Revised)  
Policy 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions (Revised)  
Policy 5460 - Graduation Requirements (Revised)  
Policy 5460.02 - Students At Risk of Not Qualifying for a High School Diploma (NEW)  
Policy 6107 - Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (Revised)  
Policy 1520 – Employment of Administrators (Revised)  
Policy 1530 – Evaluation of Principals and Other Administrators (Revised)  
Policy 2270 – Religion in the Curriculum (Revised)  
Policy 2431 – Interscholastic Athletics  
Policy 3124 – Employment Contract (Revised)  
Policy 5200 – Attendance (Revised)  
Policy 5517.02 – Sexual Violence (RESCIND/DELETE)  
Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)  
Policy 5611 – Due Process Rights (Revised)  
Policy 6144 – Investments (Revised)  
Policy 6152 – Student Fees, Fines, and Charges (Revised)  
Policy 6152.01 – Waiver of School Fees for Instructional Materials (Revised)  
Policy 6325 - Procurement – Federal Grants/Funds (Revised)  
Policy 6424 - Procurement Cards (Replacement)  
Policy 8450.01 – Protective Facial Coverings During Pandemic/Epidemic (New)  
Policy 8800 - Religious/Patriotic Ceremonies and Observances (Revised)

13. (0421.09) New Business: Consider the approval of the curriculum adoption for English Language Arts, Foreign Languages, and Physical Education, as recommended by the Curriculum Committee.



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\*8. (0421.06) Treasurer's Report and Recommendations: Mandy Hildebrand

- A. Approve monthly reports
- B. Approve the following donations:
- To Urbana High School Athletic Department, from Pretty Prairie Farms, in-kind donation valued at \$2,650.
  - To Urbana High School Baseball, from baseball parents and families, a total of \$225.
  - To Urbana High School Baseball, in memory of Alex Rader, from an anonymous donor, \$60.
  - To Urbana Boys' Basketball, from St. Mary's, \$125.02
  - To Urbana High School French Club, from Kroger, \$113.75
  - To Urbana High School Baseball, from The Boosters, \$933
  - To Urbana High School Softball, from the Skelley family and the Murphy family, a total of \$200.
  - \*To Urbana City Schools, from Urbana United Methodist Church, in-kind donation valued at \$1,000.

9. Reports of the Superintendent: Mr. Charles Thiel

- A. School Facilities Update

10. (0421.07) Consent Agenda Recommendations of the Superintendent: Mr. Charles Thiel

Consent Agenda – All matters listed under the Consent Agenda (contingent upon meeting all local/state/federal laws/guidelines) are considered by the Board of Education to be routine and will be enacted by the Board in one motion in the form listed below. The Superintendent of Schools will briefly discuss each item in the consent agenda before they are actively acted upon. However, a board member, staff member, or the public may request that specific items shall be discussed and/or removed from the consent agenda. The Superintendent and administrative staff recommend approval of all consent agenda items.

**A. Personnel**

All employment contracts are contingent upon certification by the state and the availability/continuation at current levels of any local/state/ and/or federal funding which directly supports the position to which the employee has been assigned. If such funding loss occurs, the employee agrees to waive his/her rights to any employment.

1. The Superintendent recommends the approval of the following substitutes for the 2020 - 2021 school year:

Shane Thomason

Substitute Bus Driver



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10. The Superintendent recommends the approval of Debra Kress as an after-school tutor for the 2020 - 2021 school year.
11. The Superintendent recommends the approval of an unpaid leave of absence, under ORC 3319.13, for the following employees:  
  
Janet Geiger                      March 17, 2021 - June 1, 2021  
Ashton Childs                    May 12, 2021 - June 2, 2021
- \*12. The Superintendent recommends the approval of the resignation of Margaret Williams, Teacher, effective at the end of the 2020 - 2021 school year.
- \*13. The Superintendent recommends the approval of the administrative assignment of Nathan Sever as High School Principal for the 2021 - 2022 school year.
- \*14. The Superintendent recommends the approval of Mary Nehls as a Teacher for the 2021 - 2022 school year.

**B. Travel Requests**

1. The Superintendent recommends the approval of the Urbana High School FFA to Ohio FFA Leadership Camp, Carrollton, OH, July 7 - 11, 2021; pending approval of all travel arrangements.
2. The Superintendent recommends the approval of Urbana High School Girls' Basketball Team to Lake Cumberland Holiday Hoops Classic, Somerset, KY, December 26 - 29, 2021; pending approval of all travel arrangements.