

*Amended items
marked with an asterisk

Urbana City School District
Regular Board of Education Meeting
Urbana Elementary & Junior High
1673 S US Hwy 68, Urbana, OH 43078
Tuesday, April 27, 2021
6:00 p.m.

This meeting is a meeting of the Board of Education in public for conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item six (6).

1. Call to Order: President Darrell Thomas
2. Pledge of Allegiance:
3. Roll Call: Jim Arter
 Jan Engle
 Sarah Finch
 Amy Paul
 Darrell Thomas
4. (0421.04) Adoption of/Additions to Agenda:
5. Recognitions, Presentations, & Board Commendations:
6. Public Participation:
7. (0421.05) Approval of Minutes:

 March 23, 2021 Regular Meeting
 April 13, 2021 Special Meeting
8. (0421.06) Treasurer's Report and Recommendations: Mandy Hildebrand
9. Reports of the Superintendent: Mr. Charles Thiel
10. (0421.07) Recommendations of the Superintendent: Mr. Charles Thiel
11. Board of Education Reports:
 Career and Technical Center/Activities Mr. Engle & Mr. Thomas
 Curriculum/Technology Mr. Arter & Ms. Paul
 Community Advisory Mr. Engle & Ms. Finch
 Facilities/Finance Mr. Arter & Ms. Finch
 Legislative/Policy Ms. Paul & Mr. Thomas

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12. (0421.08) Old Business: Consider the adoption of the following new, updated and/or revised policies:

Policy 1520 - Employment of Administrators (Revised)
Policy 3120 - Employment of Professional Staff (Revised)
Policy 3120.05 - Employment of Personnel in Summer School and Adult Education Programs (Revised)
Policy 3120.08/4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
Policy 2464 - Gifted Education and Identification (Revised)
Policy 3120/4120 Employment of Professional/Classified Staff (Revised)
Policy 3120.04 - Employment of Substitutes (Revised)
Policy 4124 - Employment Contract (Revised)
Policy 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions (Revised)
Policy 5460 - Graduation Requirements (Revised)
Policy 5460.02 - Students At Risk of Not Qualifying for a High School Diploma (NEW)
Policy 6107 - Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (Revised)
Policy 1520 – Employment of Administrators (Revised)
Policy 1530 – Evaluation of Principals and Other Administrators (Revised)
Policy 2270 – Religion in the Curriculum (Revised)
Policy 2431 – Interscholastic Athletics
Policy 3124 – Employment Contract (Revised)
Policy 5200 – Attendance (Revised)
Policy 5517.02 – Sexual Violence (RESCIND/DELETE)
Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
Policy 5611 – Due Process Rights (Revised)
Policy 6144 – Investments (Revised)
Policy 6152 – Student Fees, Fines, and Charges (Revised)
Policy 6152.01 – Waiver of School Fees for Instructional Materials (Revised)
Policy 6325 - Procurement – Federal Grants/Funds (Revised)
Policy 6424 - Procurement Cards (Replacement)
Policy 8450.01 – Protective Facial Coverings During Pandemic/Epidemic (New)
Policy 8800 - Religious/Patriotic Ceremonies and Observances (Revised)

13. (0421.09) New Business: Consider the approval of the curriculum adoption for English Language Arts, Foreign Languages, and Physical Education, as recommended by the Curriculum Committee.

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14. (0421.10) New Business: Consider the approval of the request for curriculum change, as recommended by the Curriculum Committee.
15. (0421.11) New Business: Consider the approval of the following leave without pay request:

Patrick Trenor ½ day April 16, 2021
- *16. (0421.12) New Business: Consider the approval of the district calendar for the 2021 - 2022 school year.
17. Comments from Members of the Board of Education and Superintendent:
18. (0421.13) Executive Session: to consider the employment and/or compensation of a public employee or official, under ORC 121.22
19. (0421.14) Adjournment

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*8. (0421.06) Treasurer's Report and Recommendations: Mandy Hildebrand

- A. Approve monthly reports
- B. Approve the following donations:
 - To Urbana High School Athletic Department, from Pretty Prairie Farms, in-kind donation valued at \$2,650.
 - To Urbana High School Baseball, from baseball parents and families, a total of \$225.
 - To Urbana High School Baseball, in memory of Alex Rader, from an anonymous donor, \$60.
 - To Urbana Boys' Basketball, from St. Mary's, \$125.02
 - To Urbana High School French Club, from Kroger, \$113.75
 - To Urbana High School Baseball, from The Boosters, \$933
 - To Urbana High School Softball, from the Skelley family and the Murphy family, a total of \$200.
 - *To Urbana City Schools, from Urbana United Methodist Church, in-kind donation valued at \$1,000.

9. Reports of the Superintendent: Mr. Charles Thiel

- A. School Facilities Update

10. (0421.07) Consent Agenda Recommendations of the Superintendent: Mr. Charles Thiel

Consent Agenda – All matters listed under the Consent Agenda (contingent upon meeting all local/state/federal laws/guidelines) are considered by the Board of Education to be routine and will be enacted by the Board in one motion in the form listed below. The Superintendent of Schools will briefly discuss each item in the consent agenda before they are actively acted upon. However, a board member, staff member, or the public may request that specific items shall be discussed and/or removed from the consent agenda. The Superintendent and administrative staff recommend approval of all consent agenda items.

A. Personnel

All employment contracts are contingent upon certification by the state and the availability/continuation at current levels of any local/state/ and/or federal funding which directly supports the position to which the employee has been assigned. If such funding loss occurs, the employee agrees to waive his/her rights to any employment.

- 1. The Superintendent recommends the approval of the following substitutes for the 2020 - 2021 school year:

Shane Thomason

Substitute Bus Driver

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2. The Superintendent recommends the approval of the following bus drivers for the 2020 - 2021 school year, effective April 21, 2021:

Jonathan Cooper

Donald Cain

3. The Superintendent recommends the approval of Ashley Sullivan as a Teacher for the 2021 - 2022 school year.

4. The Superintendent recommends the approval of the following high school summer school teachers for summer 2021:

Katie deNijs

Carmen Pittsenbarger

5. The Superintendent recommends the approval of the following Summer Physical Education Instructors for summer 2021:

Patrick Trenor

Thomas Russell

Ryan Swain

Carleton Cotner (substitute as needed)

Richard Stevens (substitute as needed)

6. The Superintendent recommends the approval of the resignation of Austin Morgan, Teacher, effective at the end of the 2020 - 2021 school year.

7. The Superintendent recommends the approval of Tony Weyrich as an athletic department volunteer for baseball for the 2020 - 2021 school year.

8. The Superintendent recommends the approval of the following resignations:

Megan Michael

Girls' Tennis Coach

effective immediately

Ann Keep-Maloney

Building Tech Specialist

effective at end of school year

9. The Superintendent recommends the non-renewal of the following supplemental contracts, in accordance with the contract with UACT:

Kai Scott

Head Junior High Girls' Basketball

Alyssa Garberich

Assistant Junior High Girls' Basketball

Amy Russell

Assistant High School Basketball Cheerleading

Erich Hopkins

Assistant High School Wrestling

Crystal Long

Junior High Basketball Cheerleading

Kevin Mounce

Assistant High School Girls' Basketball

Elaina Thomas

Assistant High School Swimming

Ron Clark

Boys' Bowling

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10. The Superintendent recommends the approval of Debra Kress as an after-school tutor for the 2020 - 2021 school year.
11. The Superintendent recommends the approval of an unpaid leave of absence, under ORC 3319.13, for the following employees:

Janet Geiger	March 17, 2021 - June 1, 2021
Ashton Childs	May 12, 2021 - June 2, 2021
- *12. The Superintendent recommends the approval of the resignation of Margaret Williams, Teacher, effective at the end of the 2020 - 2021 school year.
- *13. The Superintendent recommends the approval of the administrative assignment of Nathan Sever as High School Principal for the 2021 - 2022 school year.
- *14. The Superintendent recommends the approval of Mary Nehls as a Teacher for the 2021 - 2022 school year.

B. Travel Requests

1. The Superintendent recommends the approval of the Urbana High School FFA to Ohio FFA Leadership Camp, Carrollton, OH, July 7 - 11, 2021; pending approval of all travel arrangements.
2. The Superintendent recommends the approval of Urbana High School Girls' Basketball Team to Lake Cumberland Holiday Hoops Classic, Somerset, KY, December 26 - 29, 2021; pending approval of all travel arrangements.