

Urbana City School District
Regular Board of Education Meeting
Urbana Elementary & Junior High
1673 S US Hwy 68, Urbana, OH 43078
Tuesday, March 23, 2021
6:00 p.m.

This meeting is a meeting of the Board of Education in public for conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item six (6).

1. Call to Order: President Darrell Thomas
2. Pledge of Allegiance:
3. Roll Call: Jim Arter
 Jan Engle
 Sarah Finch
 Amy Paul
 Darrell Thomas
4. (0321.01) Adoption of/Additions to Agenda:
5. Recognitions, Presentations, & Board Commendations: Marcia Bailey, CEP
6. (0321.02) New Business: Consider the approval of the resolution approving the CRA Tax Exemption Request from Sutphen Corporation.
7. Public Participation:
8. (0321.03) Approval of Minutes:

 February 18, 2021 Regular Meeting
9. (0321.04) Treasurer's Report and Recommendations: Mandy Hildebrand
10. Reports of the Superintendent: Mr. Charles Thiel
11. (0321.05) Recommendations of the Superintendent: Mr. Charles Thiel

12. Board of Education Reports:

Career and Technical Center/Activities	Mr. Engle & Mr. Thomas
Curriculum/Technology	Mr. Arter & Ms. Paul
Community Advisory	Mr. Engle & Ms. Finch
Facilities/Finance	Mr. Arter & Ms. Finch
Legislative/Policy	Ms. Paul & Mr. Thomas

13. (0321.06) Old Business:

14. New Business: First Reading of the following new, updated, and/or revised Policies: (no action required)
 - Policy 1520 - Employment of Administrators (Revised)
 - Policy 3120 - Employment of Professional Staff (Revised)
 - Policy 3120.05 - Employment of Personnel in Summer School and Adult Education Programs (Revised)
 - Policy 3120.08/4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
 - Policy 2464 - Gifted Education and Identification (Revised)
 - Policy 3120/4120 Employment of Professional/Classified Staff (Revised)
 - Policy 3120.04 - Employment of Substitutes (Revised)
 - Policy 4124 - Employment Contract (Revised)
 - Policy 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions (Revised)
 - Policy 5460 - Graduation Requirements (Revised)
 - Policy 5460.02 - Students At Risk of Not Qualifying for a High School Diploma (NEW)
 - Policy 6107 - Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (Revised)

15. (0321.07) New Business:

16. Comments from Members of the Board of Education and Superintendent:

17. (0321.08) Executive Session: to prepare for negotiations or bargaining session with public employees concerning their compensation or other terms and conditions of their employment, under ORC 121.22

18. (0321.09) Executive Session: to consider the employment and/or compensation of a public employee or official, under ORC 121.22

19. (0321.10) Adjournment

8. (0321.04) Treasurer's Report and Recommendations: Mandy Hildebrand
- A. Approve monthly reports
 - B. Accept Audit Report for the 2019 - 2020 fiscal year
 - C. Approve updated Certificate of Estimated Resources for FY2021
 - D. Approve amended Permanent Appropriations for FY2021
 - E. Approve the following donations:
 - To Urbana Junior High, from the Wilhelm Family, \$50.
 - To Urbana City Schools, from Steve Mabry, in-kind donation valued at \$50.

9. Reports of the Superintendent: Mr. Charles Thiel
- A. School Facilities Update

10. (0321.05) Consent Agenda Recommendations of the Superintendent: Mr. Charles Thiel

Consent Agenda – All matters listed under the Consent Agenda (contingent upon meeting all local/state/federal laws/guidelines) are considered by the Board of Education to be routine and will be enacted by the Board in one motion in the form listed below. The Superintendent of Schools will briefly discuss each item in the consent agenda before they are actively acted upon. However, a board member, staff member, or the public may request that specific items shall be discussed and/or removed from the consent agenda. The Superintendent and administrative staff recommend approval of all consent agenda items.

A. Personnel

All employment contracts are contingent upon certification by the state and the availability/continuation at current levels of any local/state/ and/or federal funding which directly supports the position to which the employee has been assigned. If such funding loss occurs, the employee agrees to waive his/her rights to any employment.

1. The Superintendent recommends the approval of the following substitutes for the 2020 - 2021 school year:

Judy Lewis	Substitute Secretary
Tia Brenning	Substitute Teacher
Sheena Payne	Substitute Teacher
Donald Cain	Substitute Bus Aide
Donald Cain	Substitute Bus Driver

2. The Superintendent recommends the approval of the following intra-sub at the elementary for the 2020 - 2021 school year:

Traci Pine	Nichole White
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3. The Superintendent recommends the approval of the following volunteers for the athletic department for the 2020 - 2021 school year:

Josh Jacobs	Baseball
Rod Wilson	Baseball

4. The Superintendent recommends the approval of Jennifer Payne as Head High School Fall Cheer Coach, Step 2, for the 2021 - 2022 school year.

5. The Superintendent recommends the approval of the following resignations:

Dylan Walker	Assistant Boys Soccer Coach	effective immediately
Tim Mackey	Building Technology Assistant	effective end of school year
Marcia Marsh	Building Technology Assistant	effective end of school year
Ryan Pine	Building Technology Assistant	effective end of school year
Megan Jacobs	Building Technology Assistant	effective end of school year